

McHenry County Data Compendium

June 25, 2008

This unformatted document contains the data tables and charts used to draft *McHenry County: State of the Workforce 2008*, a report commissioned by the McHenry County Workforce Investment Board (WIB) and completed by the Corporation for a Skilled Workforce in June 2008. While this data compendium is not intended for public review, if you would like a copy of the completed report or accompanying Executive Summary, contact the McHenry WIB at 500 Russell Court, Woodstock, IL 60098, (815) 338-2437 or visit the WIB's website at www.co.mchenry.il.us/common/CountyDpt/WIB/default.asp.

Distribution of Population

Total Population - 2007

	Total	% of State
McHenry County	321,437	2.5%
McHenry & Neighboring Counties	1,907,605	14.8%
Chicago Metro Region	8,842,568	68.6%
Illinois	12,883,364	100.0%

Source: Economic Modeling Specialists, Inc., EMSI

McHenry County - Distribution of Population by Race and Ethnicity

	All Ages	% of Total
Totals	321,437	100.0%
White, Non-Hispanic	271,570	84.5%
White Hispanic	34,016	10.6%
Non-White Hispanic	736	0.2%
Black or African American	3,046	0.9%
American Indian or Alaska Native	436	0.1%
Asian	8,918	2.8%
Native Hawaiian and other Pacific Islander	44	0.0%
Two or more races	2,670	0.8%

Source: Economic Modeling Specialists, Inc., EMSI

McHenry County - % Distribution of Population by Age

	All Ages	14 and under	15 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65+
Totals	100.0%	21.6%	13.7%	14.5%	15.9%	15.3%	9.5%	9.4%
White, Non-Hispanic	100.0%	20.2%	13.7%	12.8%	15.8%	16.4%	10.5%	10.6%
White Hispanic	100.0%	30.8%	14.6%	24.3%	16.0%	8.4%	3.3%	2.6%
Non-White Hispanic	100.0%	18.2%	16.0%	34.4%	20.9%	8.2%	1.6%	0.8%
Black or African American	100.0%	26.5%	16.7%	22.6%	15.7%	12.2%	4.9%	1.4%
American Indian or Alaska Native	100.0%	17.9%	12.2%	15.4%	19.5%	16.3%	10.1%	8.3%
Asian	100.0%	21.2%	9.7%	23.4%	21.0%	10.8%	6.9%	7.1%
Native Hawaiian and other Pacific Islander	100.0%	6.8%	11.4%	11.4%	15.9%	20.5%	20.5%	11.4%
Two or more races	100.0%	45.7%	17.4%	15.2%	8.8%	6.6%	3.5%	2.8%

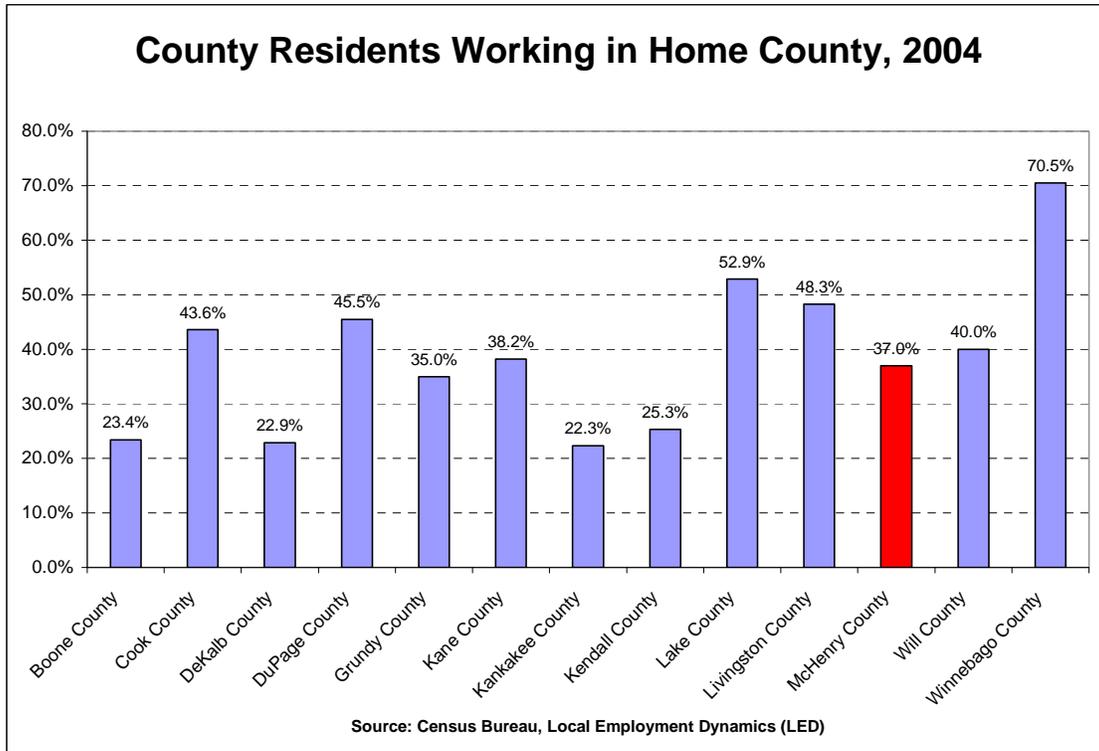
Source: Economic Modeling Specialists, Inc., EMSI

Population Trends - 2000 to 2007

	2000	2007	'00 to '07 Net Change	'00 to '07 % Change
McHenry County	260,077	321,437	61,360	23.6%
McHenry & Neighboring Counties	1,628,756	1,907,605	278,849	17.1%
Chicago Metro Region	8,416,286	8,842,568	426,282	5.1%
Illinois	12,419,293	12,883,364	464,071	3.7%

Source: Census Bureau, & Economic Modeling Specialists, Inc., EMSI

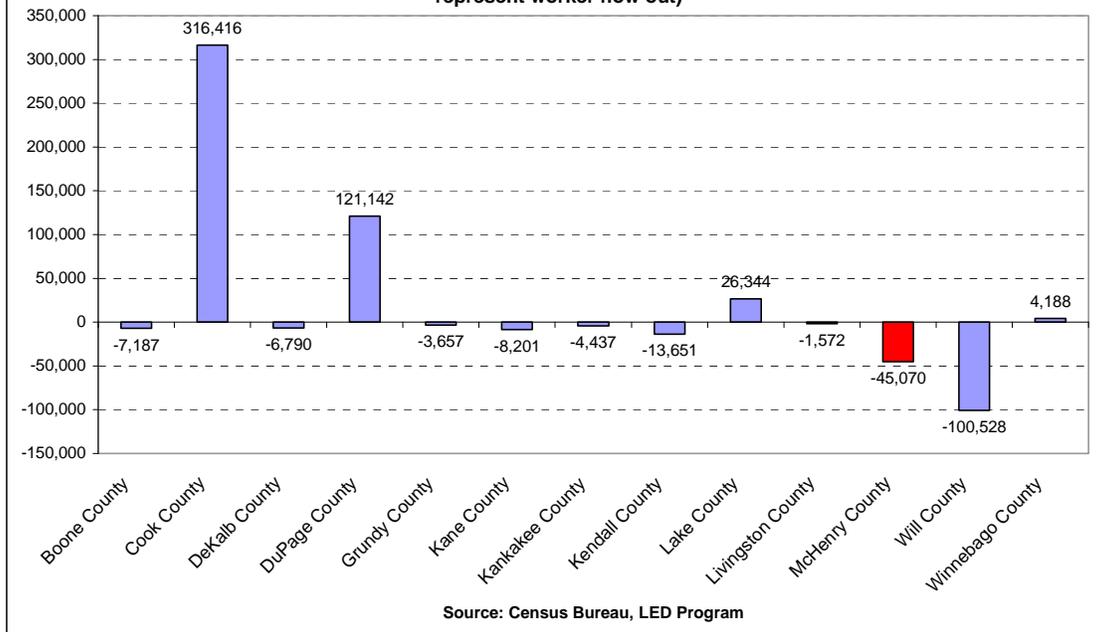
Commuting Patterns



Workforce Supply Assessment

Net Commuting, 2004

(Positive numbers represent flow into the county. Negative numbers represent worker flow out)



Population, Age, & Race

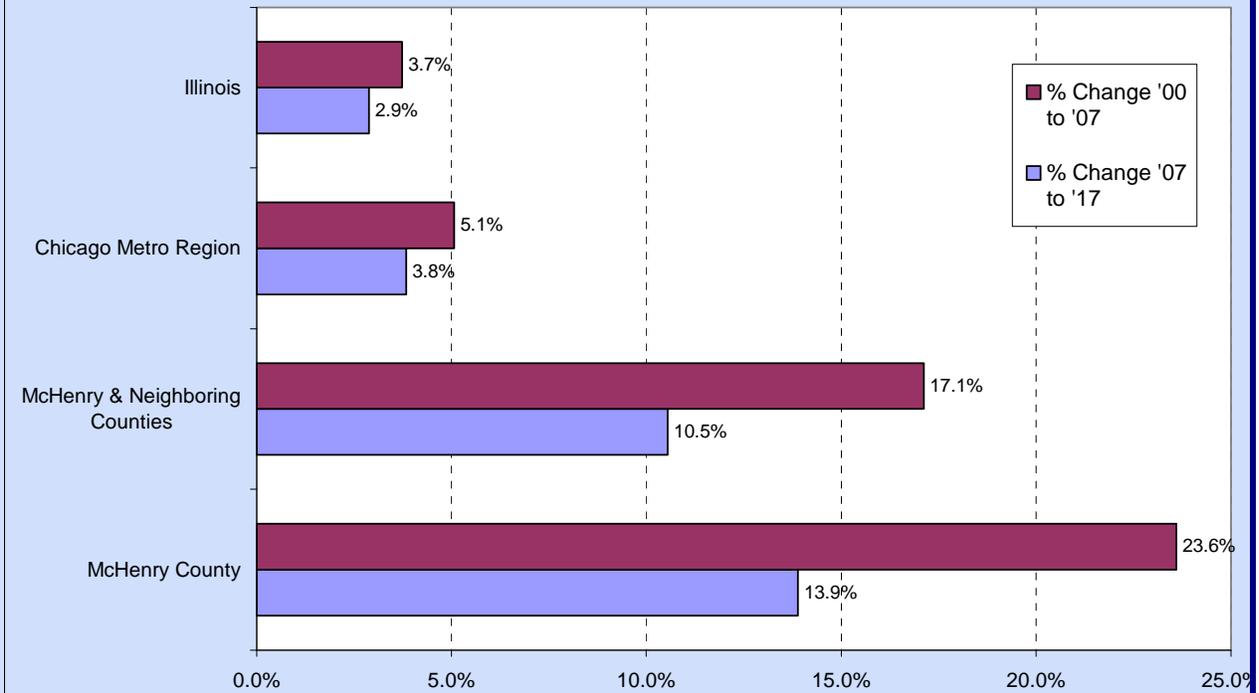
Population Projections - 2007 to 2017

	2007	2017	'07 to '17 Net Change	'07 to '17 % Change
McHenry County	321,437	366,067	44,630	13.9%
McHenry & Neighboring Counties	1,907,605	2,108,854	201,249	10.5%
Chicago Metro Region	8,842,568	9,181,602	339,034	3.8%
Illinois	12,883,364	13,254,855	371,491	2.9%

Source: Economic Modeling Specialists, Inc., EMSI

Population Growth

Population Growth, 2000 to 2007, and 2007 to 2017



Source: U.S. Census; and Economic Modeling Specialists, Inc., EMSI

Population Projections

Age Summary

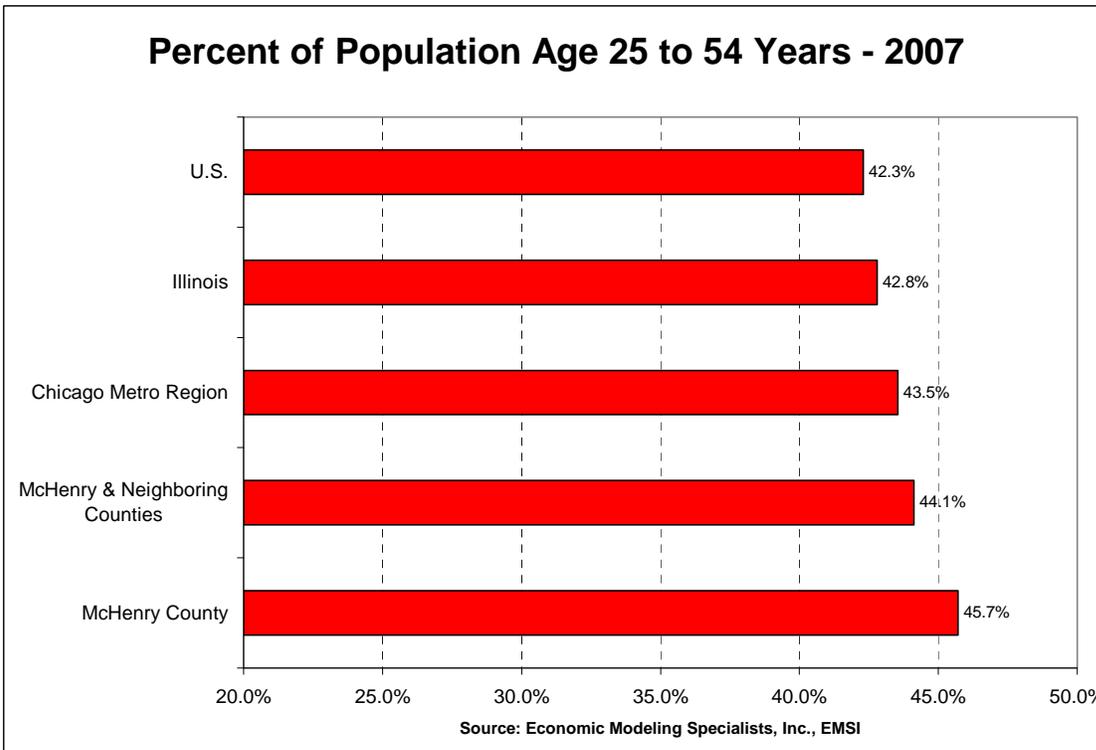
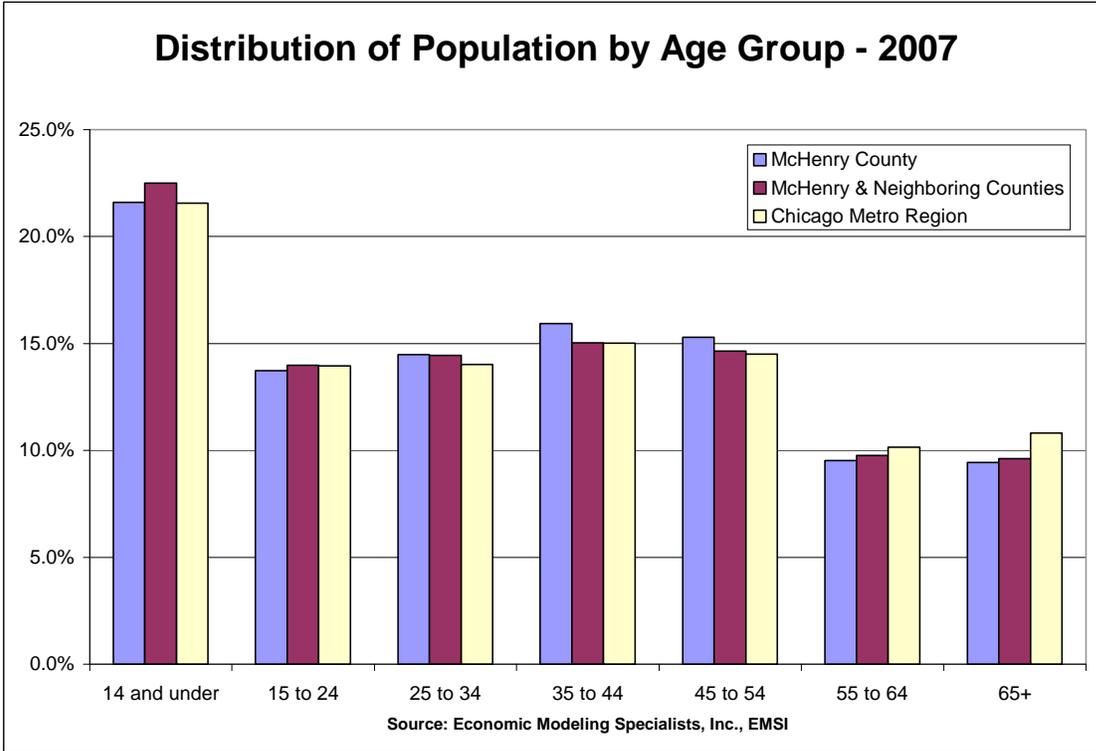
Distribution of Population by Age - 2007

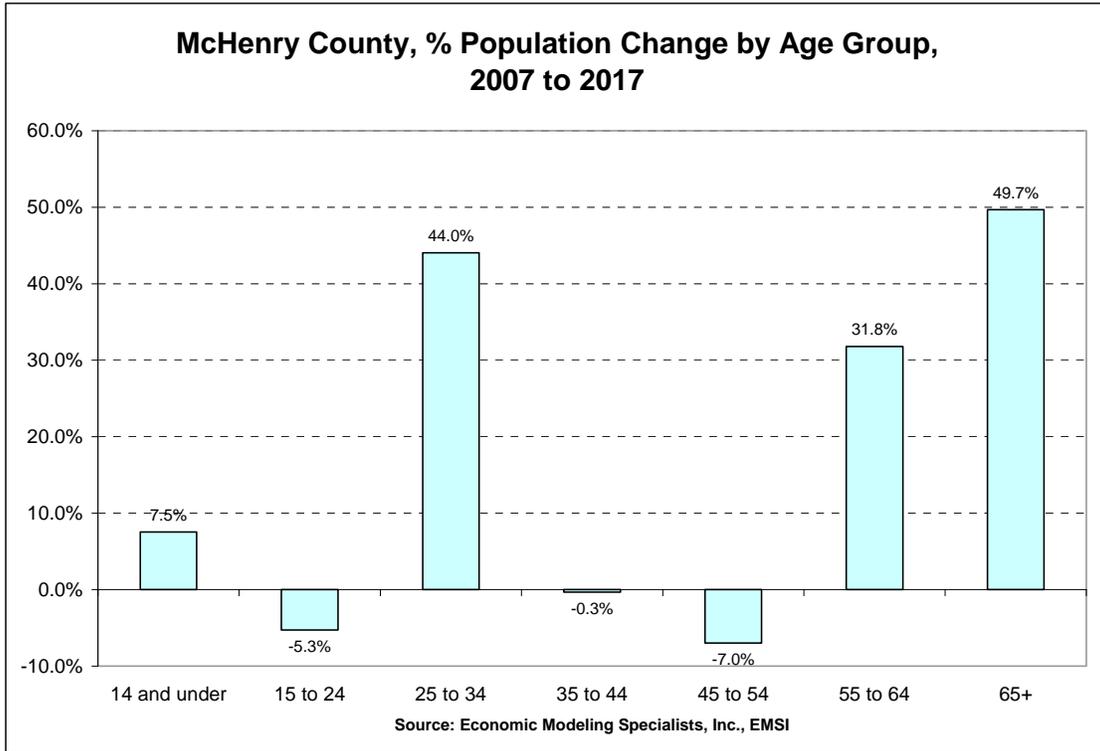
	McHenry County	McHenry & Neighboring Counties	Chicago Metro Region
14 and under	21.6%	22.5%	21.6%
15 to 24	13.7%	14.0%	13.9%
25 to 34	14.5%	14.4%	14.0%
35 to 44	15.9%	15.0%	15.0%
45 to 54	15.3%	14.7%	14.5%
55 to 64	9.5%	9.8%	10.1%
65+	9.4%	9.6%	10.8%

Source: Economic Modeling Specialists, Inc., EMSI

McHenry County - Population Change by Age Group				
	2007 Population	2017 Population	07 to '17 Change	% Change
14 and under	69,448	74,688	5,240	7.5%
15 to 24	44,149	41,813	-2,336	-5.3%
25 to 34	46,571	67,084	20,513	44.0%
35 to 44	51,195	51,018	-177	-0.3%
45 to 54	49,122	45,699	-3,423	-7.0%
55 to 64	30,601	40,331	9,730	31.8%
65+	30,351	45,434	15,083	49.7%
Totals	321,437	366,067	44,630	13.9%

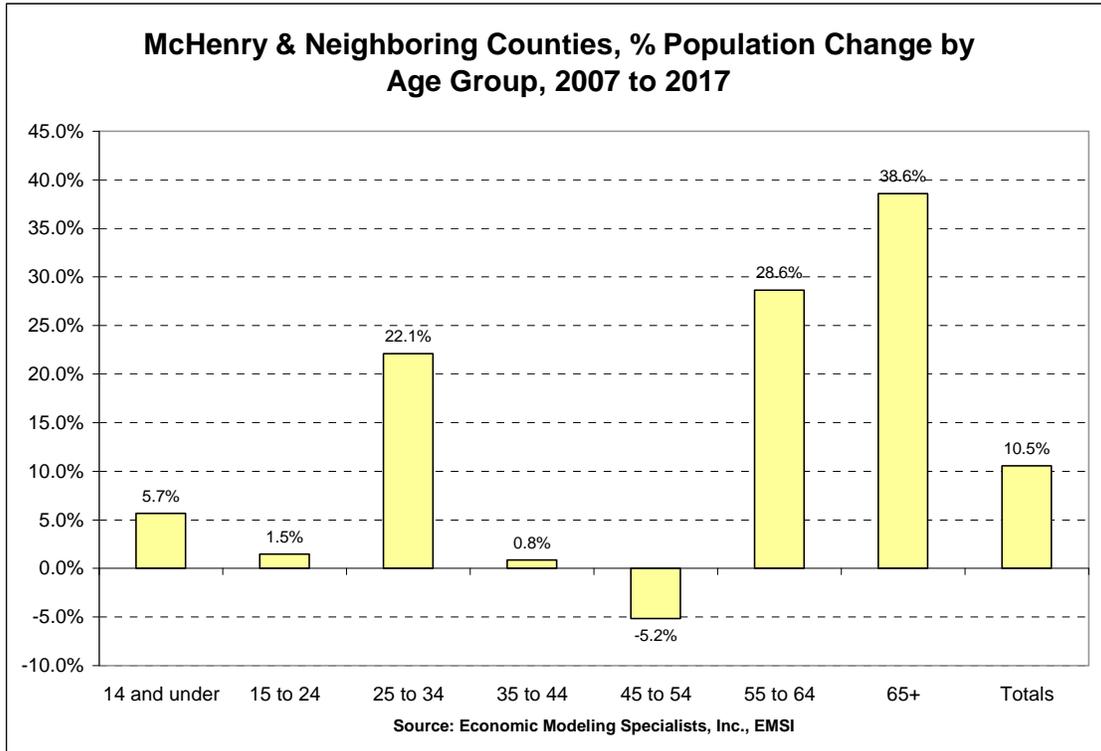
Source: Economic Modeling Specialists, Inc., EMSI





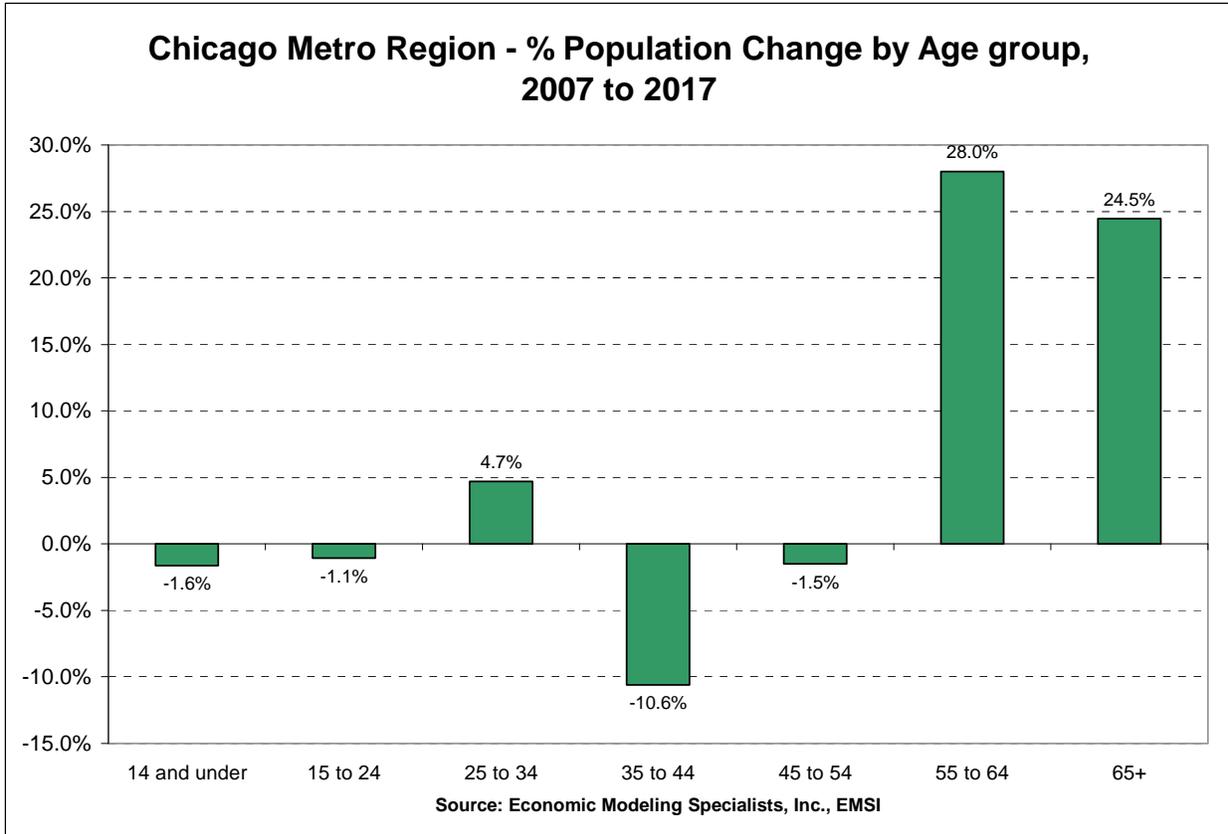
McHenry & Neighboring Counties - Population Change by Age

	2007 Population	2017 Population	Net Change '07 to '17	% Change
14 and under	429,263	453,605	24,342	5.7%
15 to 24	266,926	270,870	3,944	1.5%
25 to 34	275,450	336,295	60,845	22.1%
35 to 44	286,722	289,151	2,429	0.8%
45 to 54	279,585	265,180	-14,405	-5.2%
55 to 64	186,317	239,675	53,358	28.6%
65+	183,340	254,077	70,737	38.6%
Totals	1,907,603	2,108,853	201,250	10.5%
Source: Economic Modeling Specialists, Inc., EMSI				



Chicago Metro Region - Population Change by Age

	2007 Population	2017 Population	Net Change '07 to '17	% Change
14 and under	1,906,710	1,875,484	-31,226	-1.6%
15 to 24	1,232,999	1,219,896	-13,103	-1.1%
25 to 34	1,239,306	1,297,527	58,221	4.7%
35 to 44	1,328,322	1,187,536	-140,786	-10.6%
45 to 54	1,282,554	1,263,483	-19,071	-1.5%
55 to 64	897,225	1,148,513	251,288	28.0%
65+	955,452	1,189,164	233,712	24.5%
Totals	8,842,568	9,181,603	339,035	3.8%
Source: Economic Modeling Specialists, Inc., EMSI				



Race and Ethnicity Summary

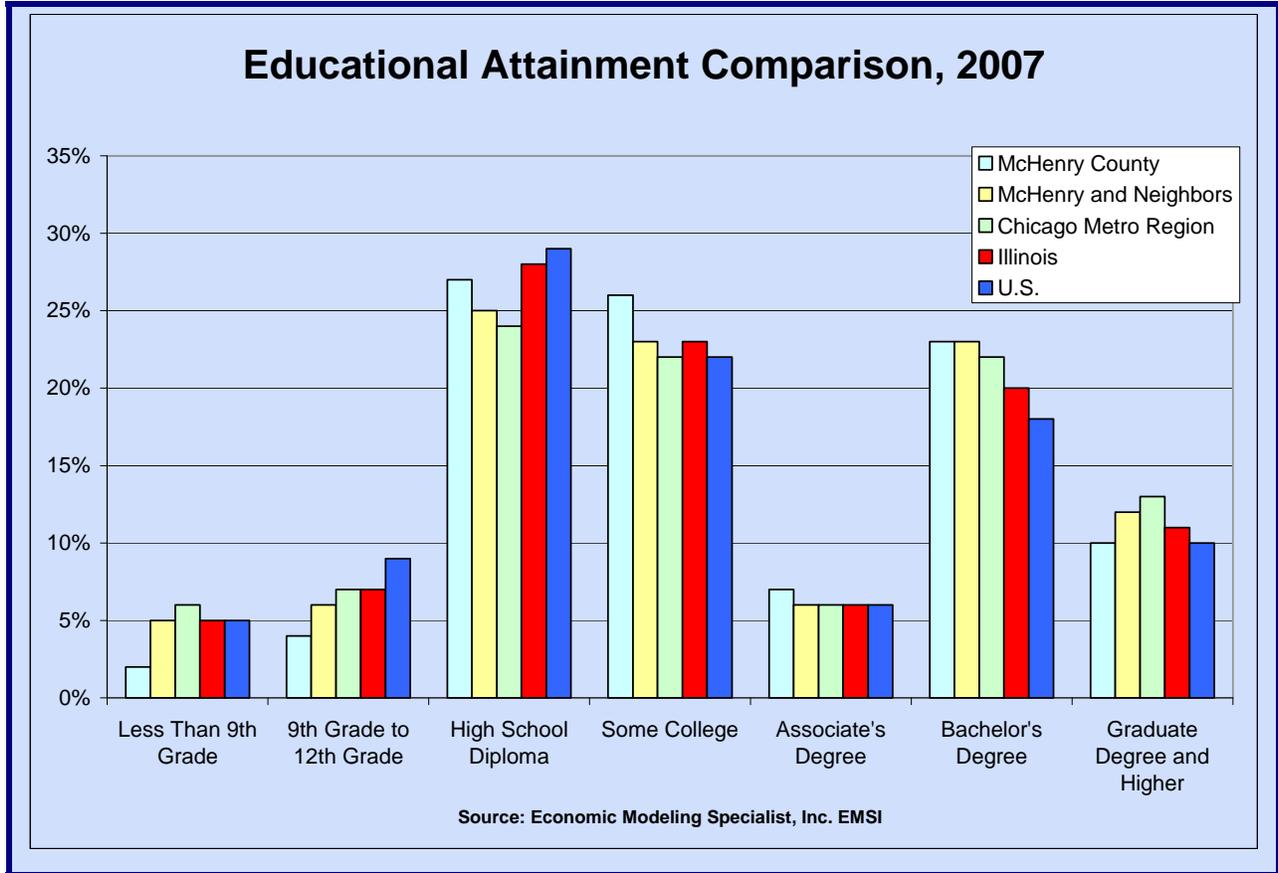
McHenry County - Growth by Race/Ethnicity				
Race/Ethnicity	2007 Population	2017 Population	Change	Change %
White, Non-Hispanic	271,570	299,134	27,564	10%
White Hispanic	34,016	45,354	11,338	33%
Non-White Hispanic	736	921	185	25%
Black or African American	3,046	4,232	1,186	39%
American Indian or Alaska Native	436	321	-115	-26%
Asian	8,918	12,703	3,785	42%
Native Hawaiian and other Pacific Islander	44	43	-1	-2%
Two or more races	2,670	3,359	689	26%
Source: Economic Modeling Specialists, Inc., EMSI				

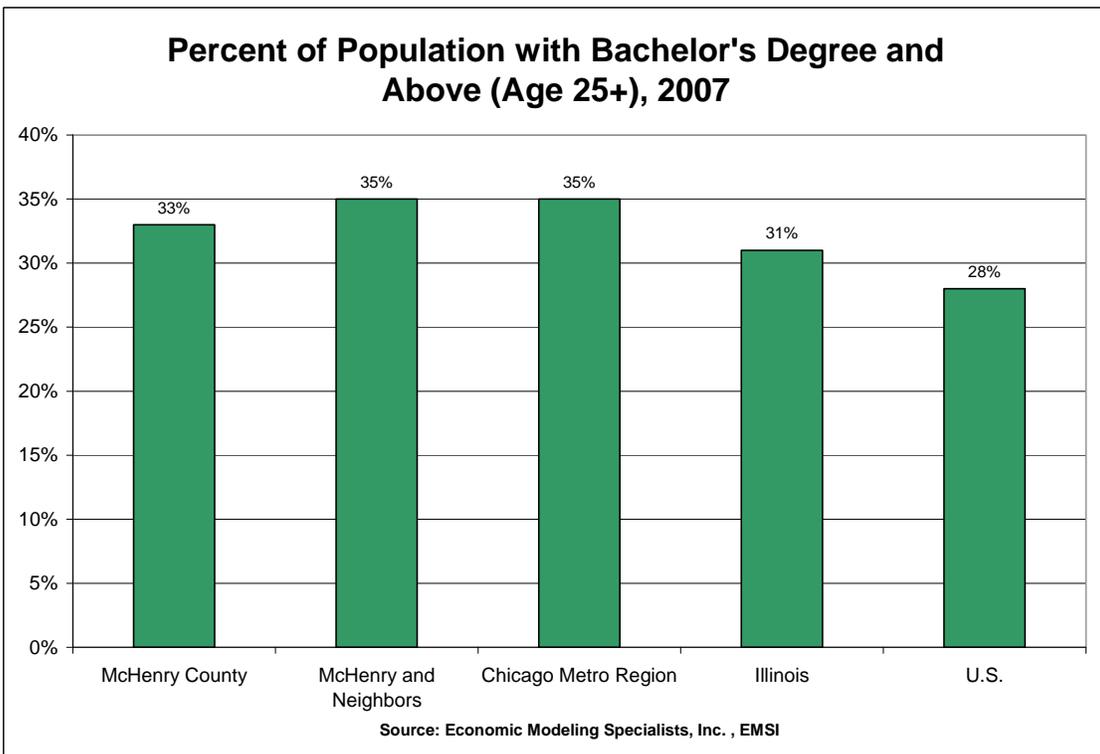
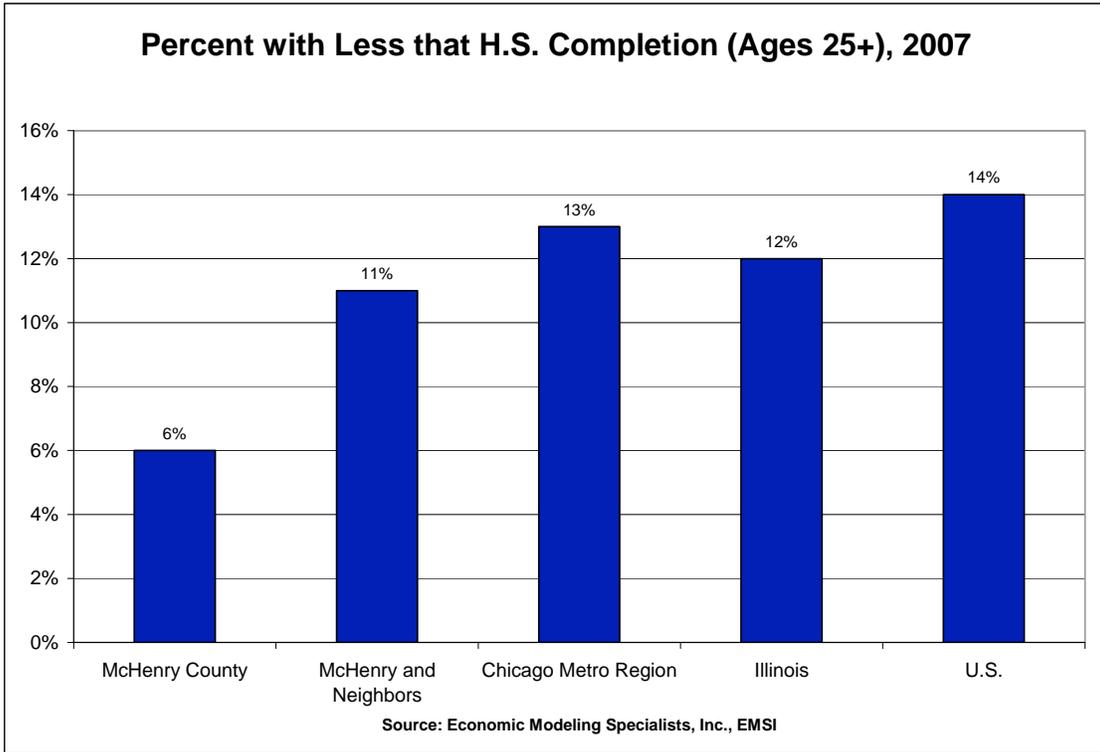
McHenry and Neighboring Counties - Growth by Race/Ethnicity				
Race/Ethnicity	2007 Population	2017 Population	Change	Change %
White, Non-Hispanic	1,339,310	1,410,782	71,472	5%
White Hispanic	347,661	438,721	91,060	26%
Non-White Hispanic	11,683	13,932	2,249	19%
Black or African American	106,615	113,046	6,431	6%
American Indian or Alaska Native	3,091	3,249	158	5%
Asian	75,336	100,045	24,709	33%
Native Hawaiian and other Pacific Islander	510	573	63	12%
Two or more races	23,398	28,506	5,108	22%
Source: Economic Modeling Specialists, Inc., EMSI				

Chicago Metro Region - Growth by Race/Ethnicity				
Race/Ethnicity	2007 Population	2017 Population	Change	Change %
White, Non-Hispanic	4,882,850	4,842,509	-40,341	-1%
White Hispanic	1,714,525	1,988,198	273,673	16%
Non-White Hispanic	67,012	72,760	5,748	9%
Black or African American	1,570,174	1,575,522	5,348	0%
American Indian or Alaska Native	12,974	14,617	1,643	13%
Asian	492,098	570,030	77,932	16%
Native Hawaiian and other Pacific Islander	2,995	3,466	471	16%
Two or more races	99,940	114,502	14,562	15%
Source: Economic Modeling Specialists, Inc., EMSI				

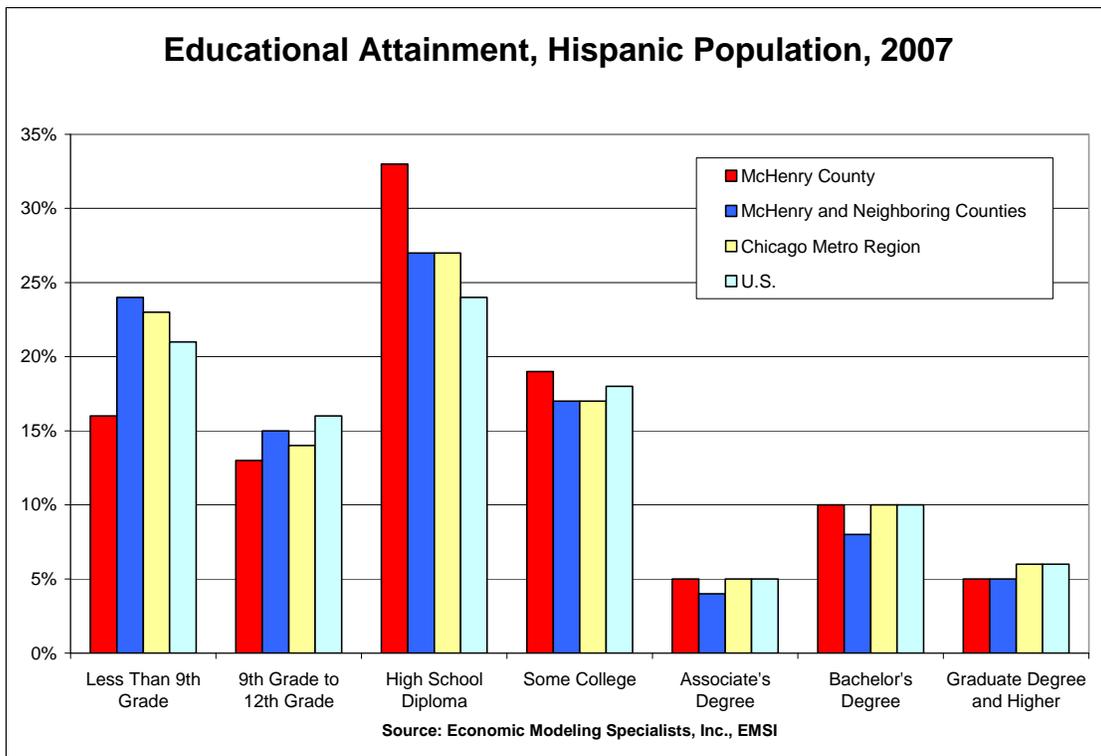
Educational Attainment

Educational Attainment Summary

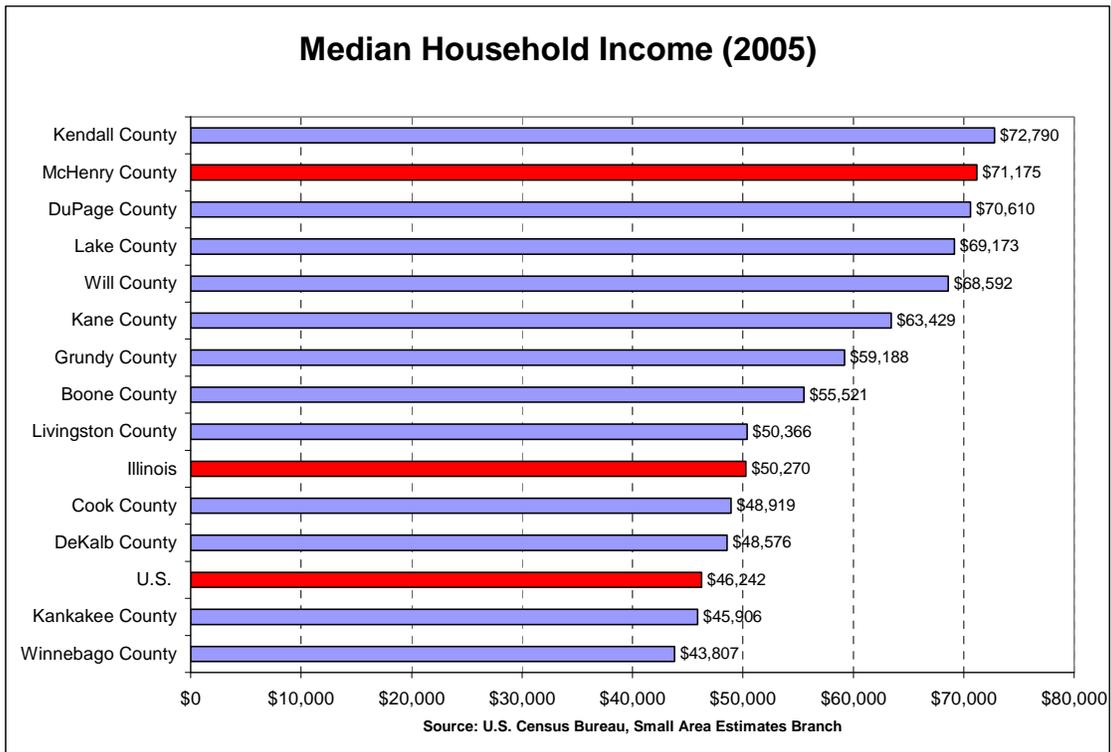
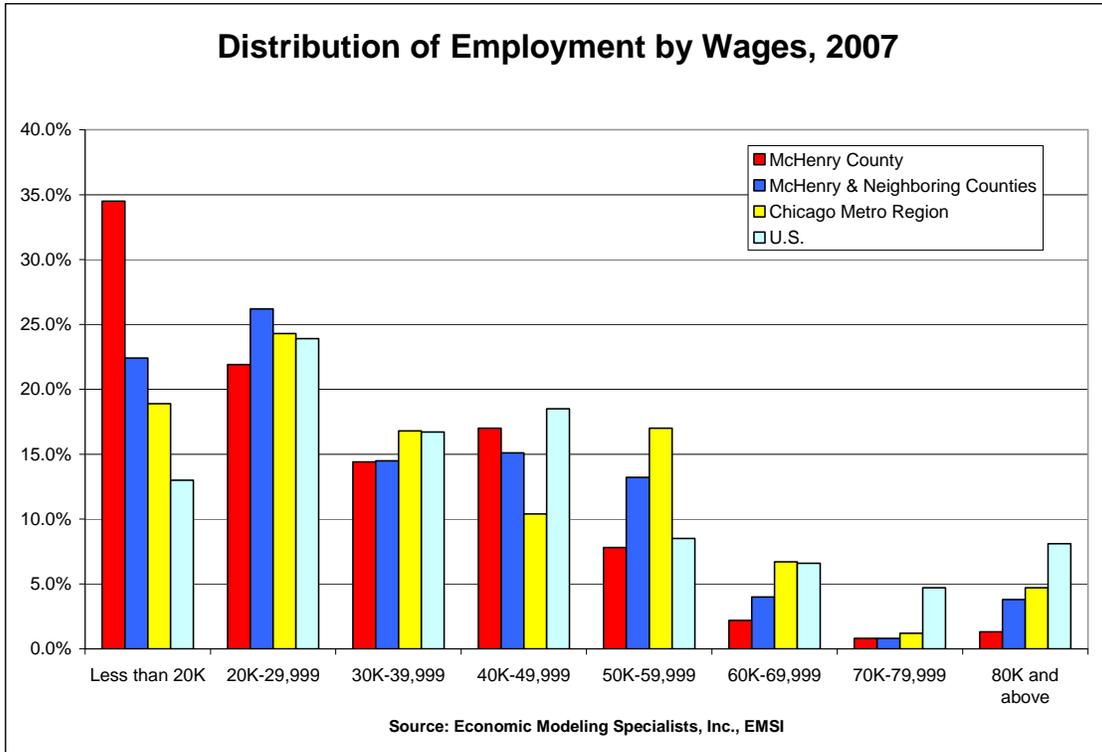


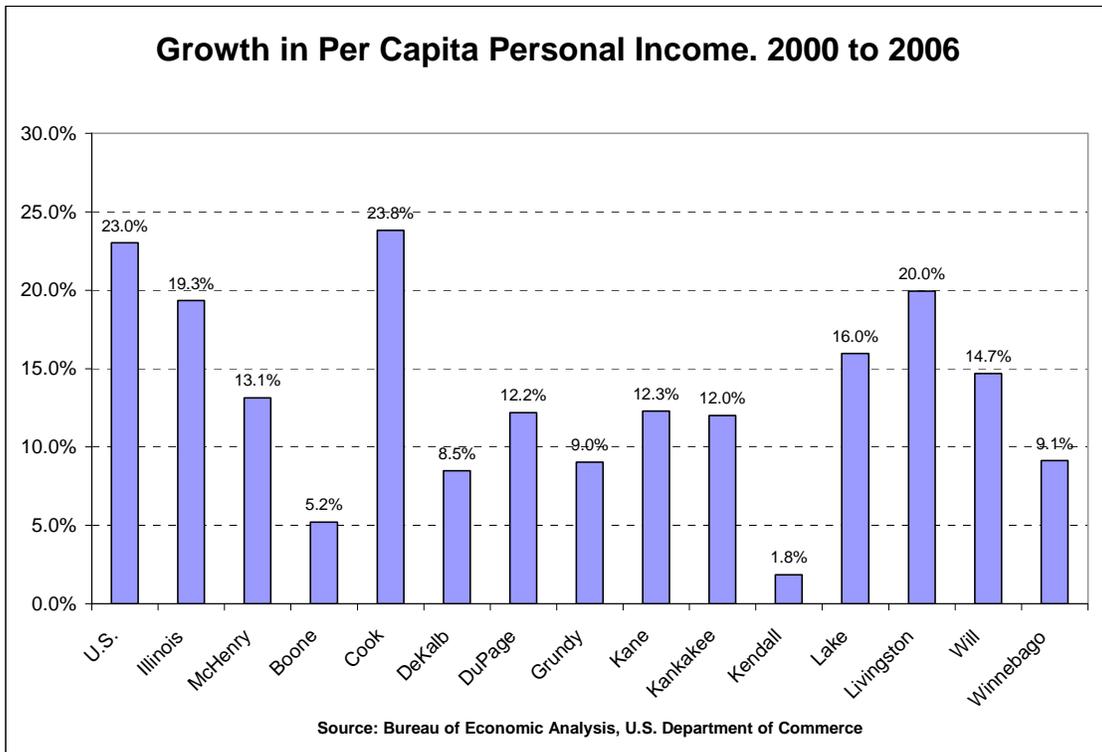
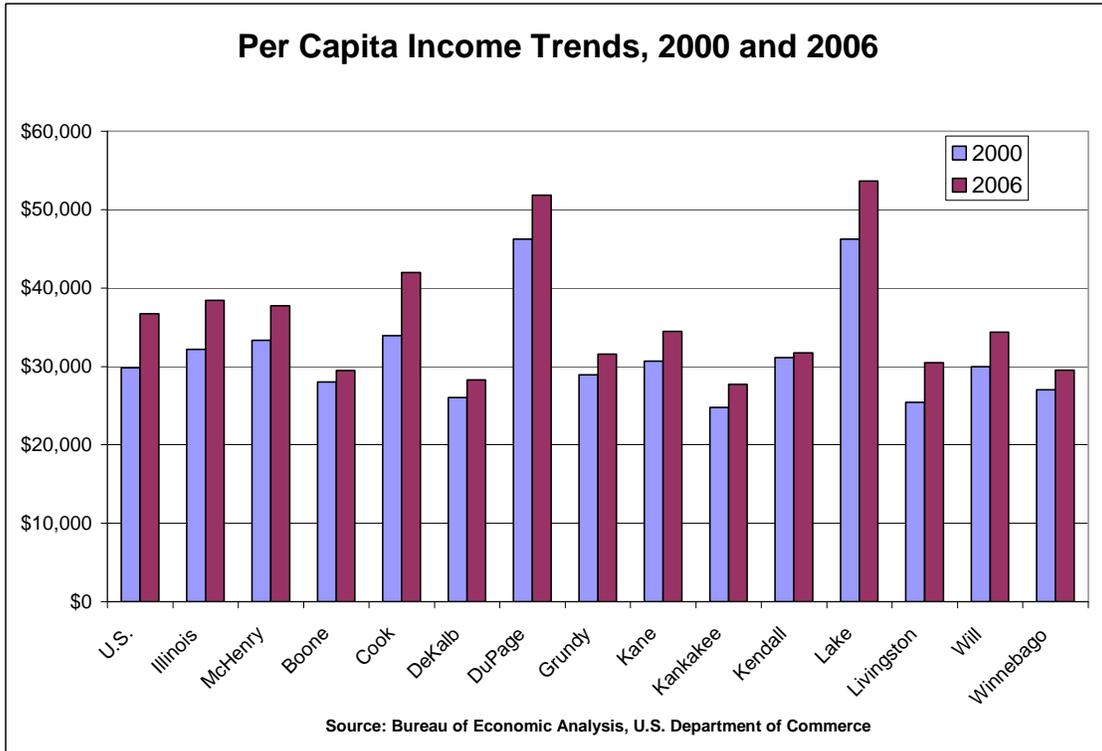


Educational Attainment Levels, Hispanic Population, 2007				
Education Level	McHenry County	McHenry and Neighboring Counties	Chicago Metro Region	U.S.
Less Than 9th Grade	16%	24%	23%	21%
9th Grade to 12th Grade	13%	15%	14%	16%
High School Diploma	33%	27%	27%	24%
Some College	19%	17%	17%	18%
Associate's Degree	5%	4%	5%	5%
Bachelor's Degree	10%	8%	10%	10%
Graduate Degree and Higher	5%	5%	6%	6%
Source: Economic Modeling Specialists, Inc., EMSI				

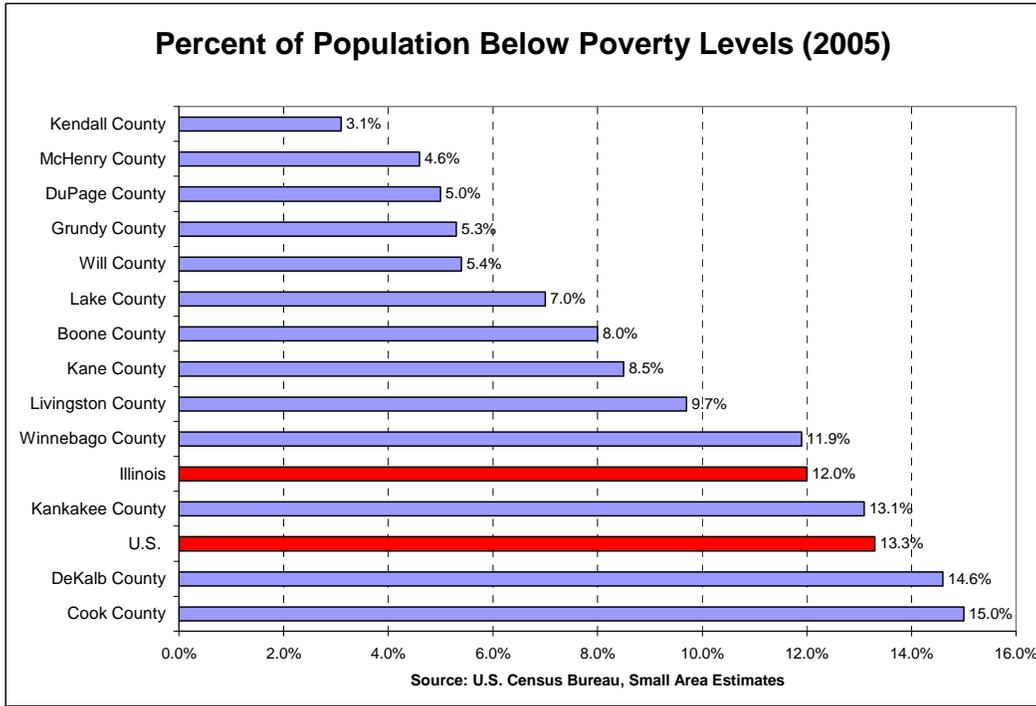


Income, Wages and Housing



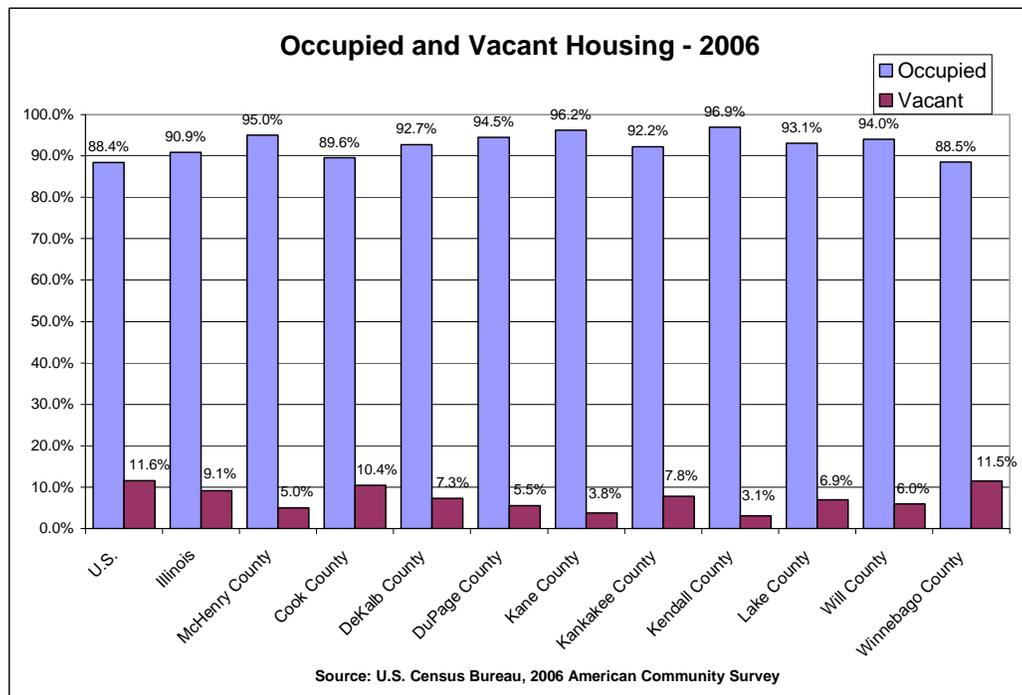


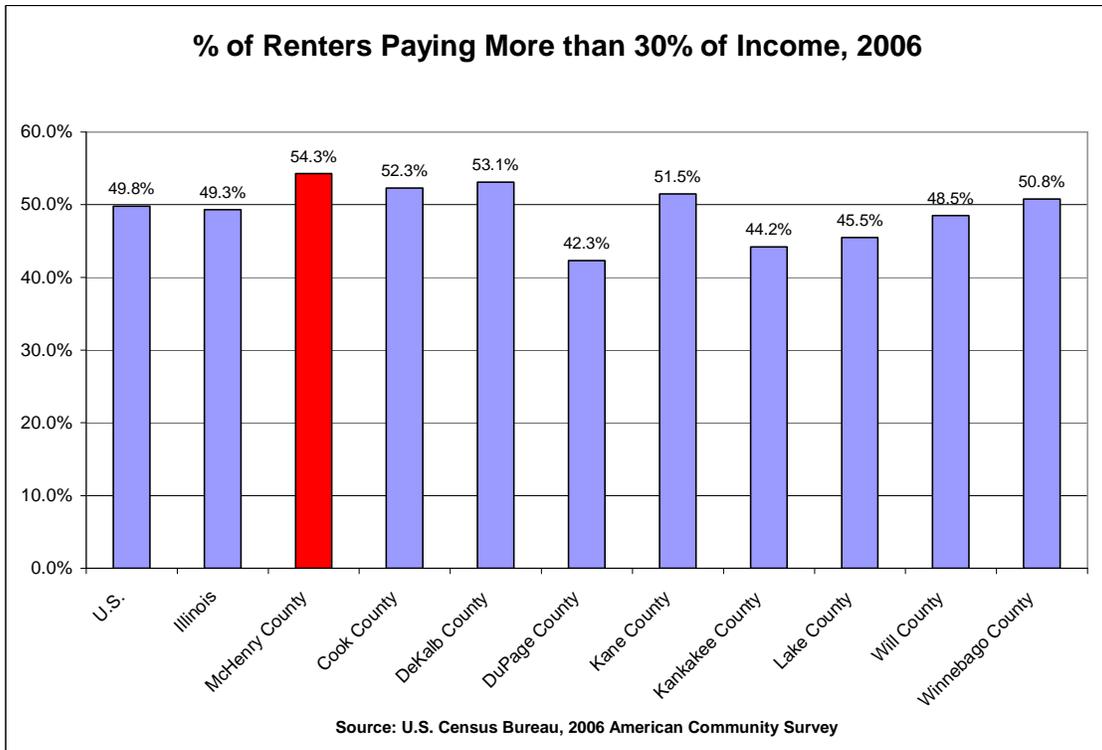
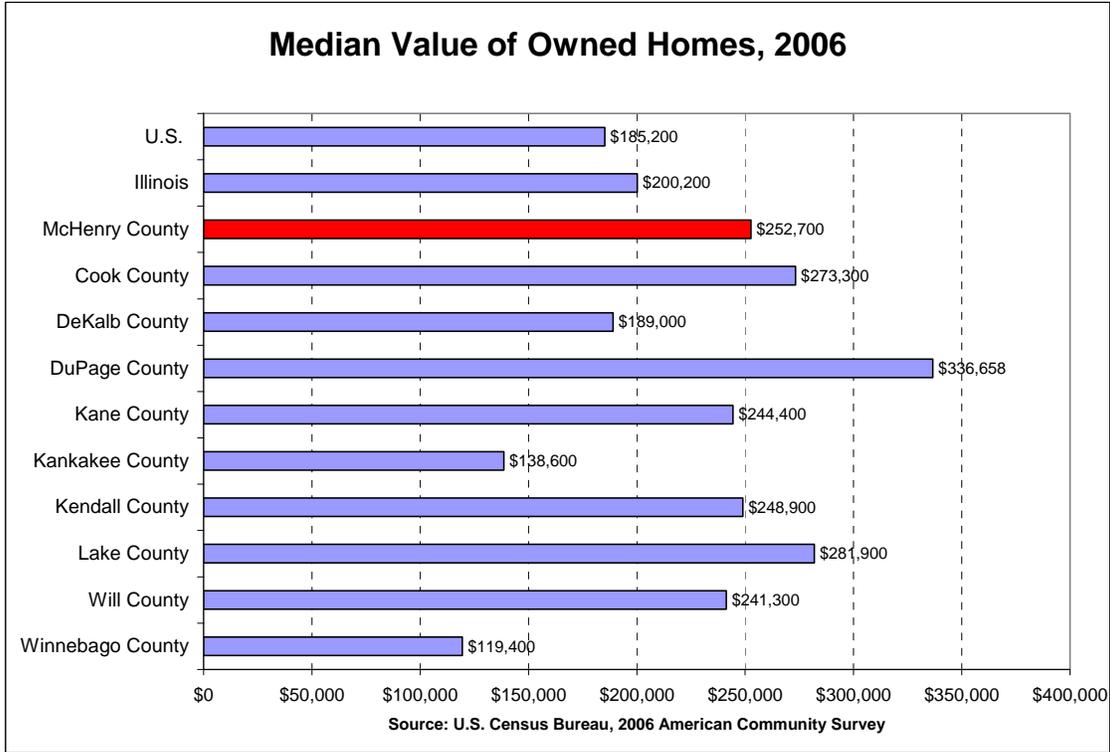
Poverty

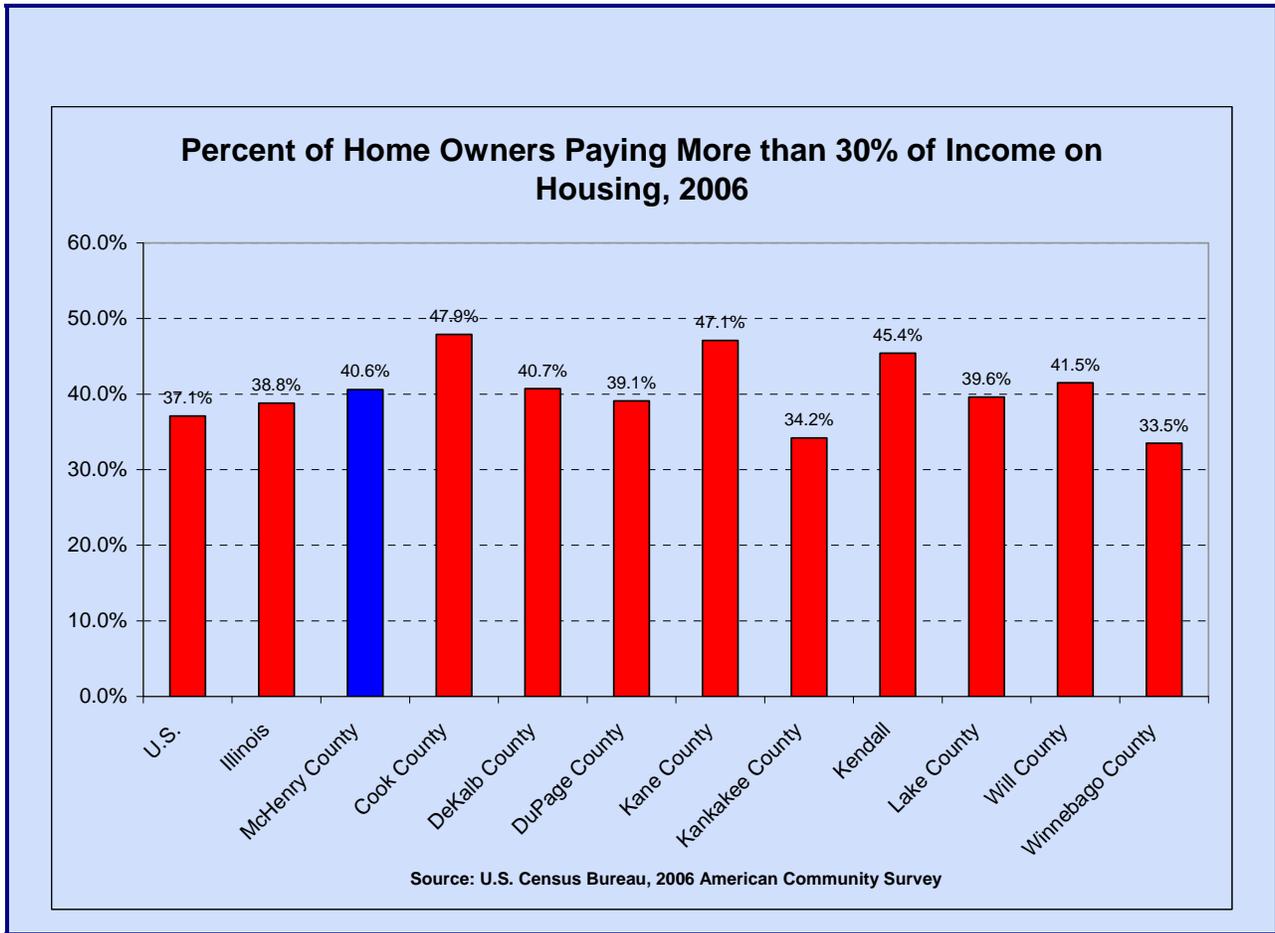


Housing Summary

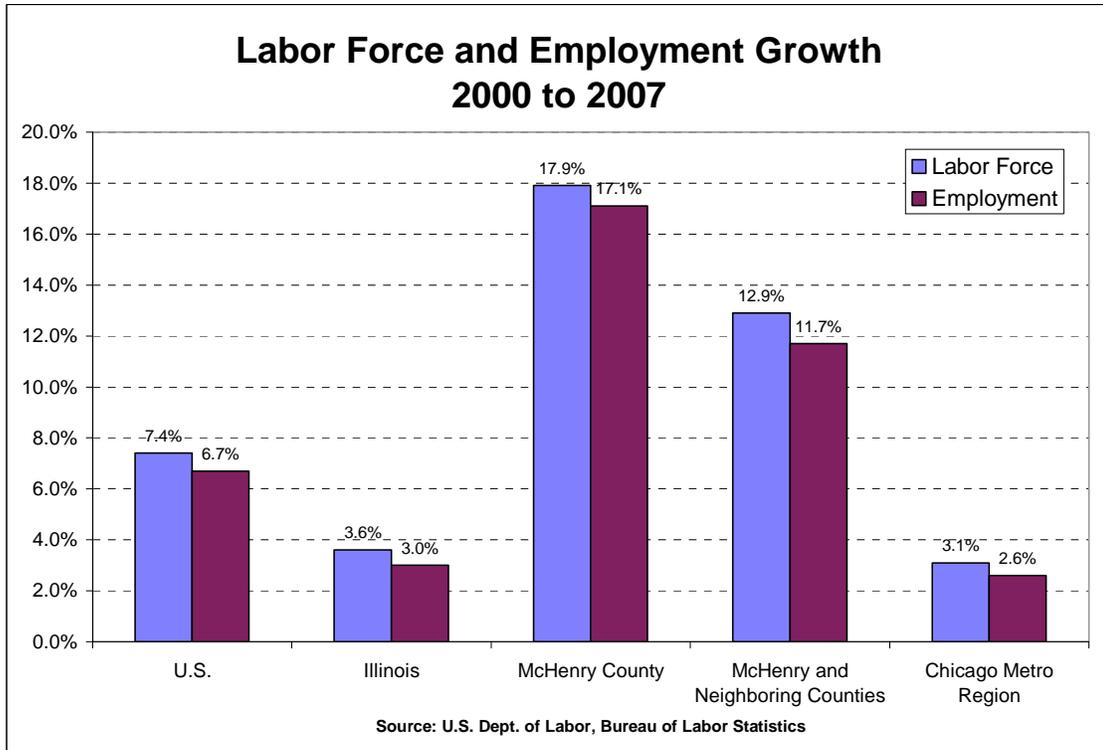
Housing Availability and Affordability







Labor Force Growth and Unemployment

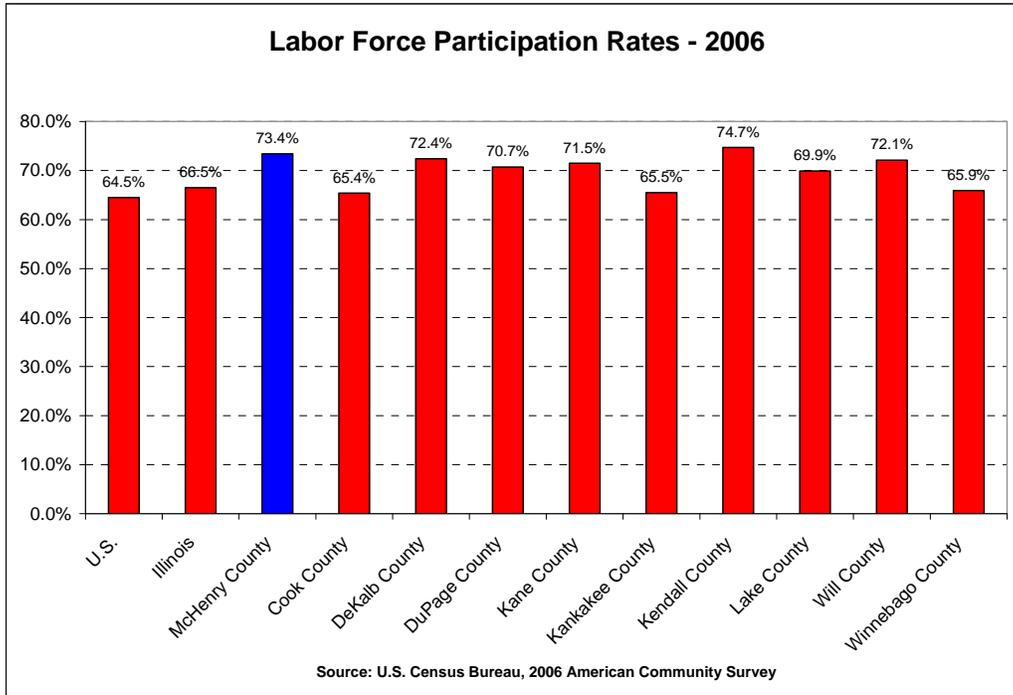


Unemployment Rate

Annual Unemployment Rates - 2000 to 2007

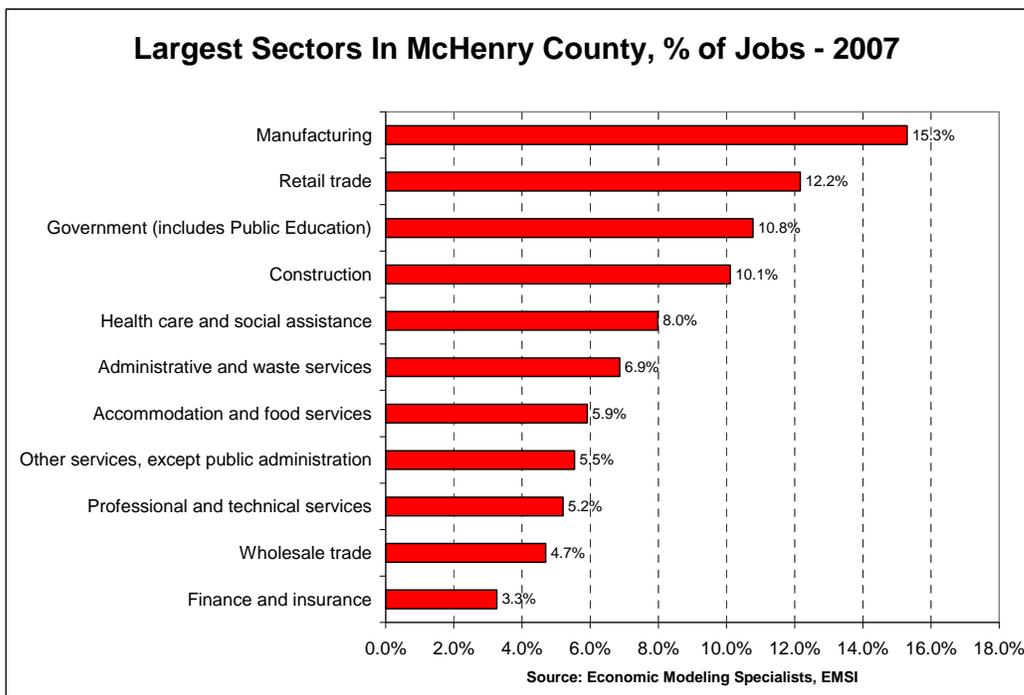
	2000	2001	2002	2003	2004	2005	2006	2007
U.S.	4.0	4.7	5.8	6.0	5.5	5.1	4.6	4.6
Illinois	4.5	5.4	6.5	6.7	6.2	5.8	4.6	5.0
McHenry county	3.6	4.7	5.6	5.9	5.2	5.1	3.7	4.3
McHenry & Neighboring Counties	4.0	5.0	6.1	6.5	5.9	5.4	4.4	5.0
Chicago Metro Region	4.4	5.5	6.8	6.8	6.3	5.9	4.4	4.9

Source: U.S. Dept. of Labor, Bureau of Labor Statistics



Current Employment, Historical Growth, & Projected Growth

Distribution of Industry Employment Summary (2007)

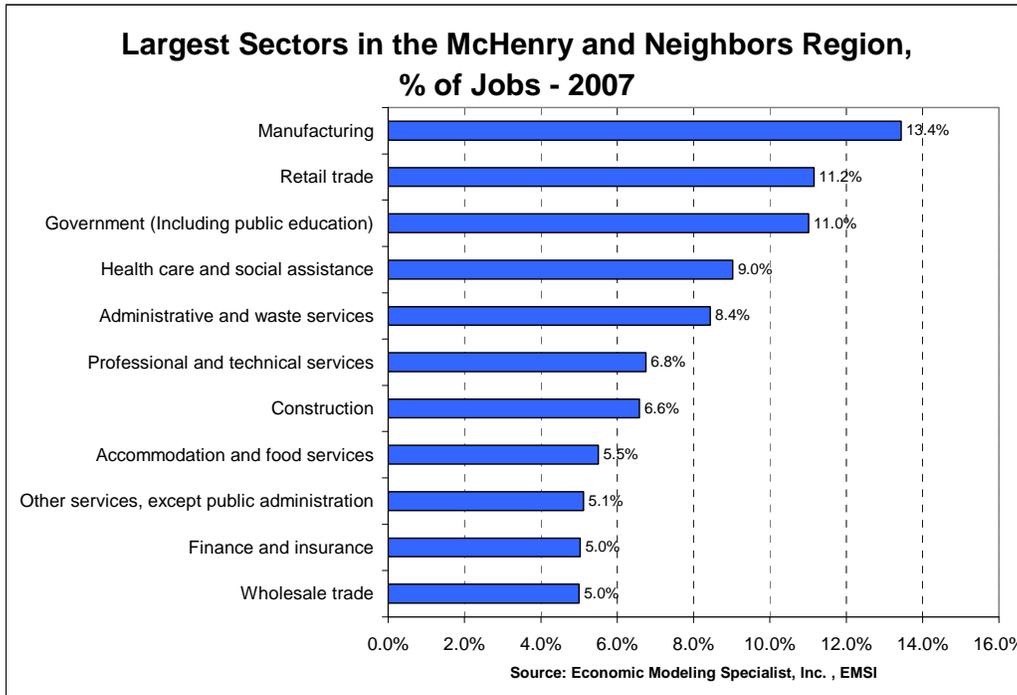


McHenry County, Jobs and Average Annual Wages - 2007

NAICS Code	Description	2007 Jobs	Avg. Annual Wage
11	Agriculture, forestry, fishing and hunting	1,789	\$20,159
21	Mining	161	\$118,062
22	Utilities	359	\$120,938
23	Construction	13,526	\$57,393
31-33	Manufacturing	20,461	\$57,248
42	Wholesale trade	6,282	\$62,351
44-45	Retail trade	16,277	\$27,589
48-49	Transportation and warehousing	3,229	\$51,404
51	Information	1,881	\$46,172
52	Finance and insurance	4,358	\$61,283
53	Real estate and rental and leasing	4,059	\$41,194
54	Professional and technical services	6,963	\$40,668
55	Management of companies and enterprises	643	\$92,917
56	Administrative and waste services	9,182	\$31,299
61	Educational services	1,525	\$18,718
62	Health care and social assistance	10,678	\$45,187
71	Arts, entertainment, and recreation	2,647	\$21,018
72	Accommodation and food services	7,910	\$15,807
81	Other services, except public administration	7,413	\$26,045
90	Government (Including Public Education)	14,416	\$47,011
	Total , All Industries	133,760	\$43,140

Source: Economic Modeling Specialists, Inc., EMSI

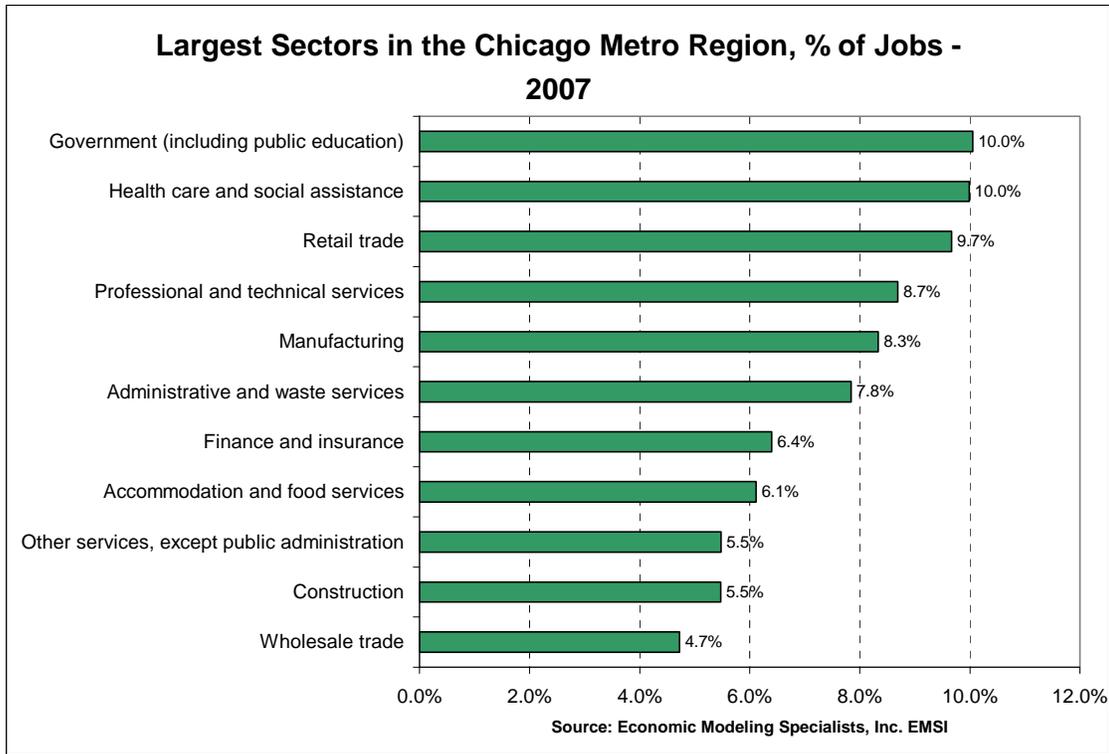
Government Employment in McHenry County	
	2007
Government	14,416
Federal government, civilian, except postal service	33
Federal government, military	558
State government	3,273
Local government	10,551
Source: Economic Modeling Specialists, Inc. EMSI	



McHenry/Neighbors, Jobs and Average Annual Wages - 2007

NAICS Code	Description	2007 Jobs	Avg. Annual Wage
11	Agriculture, forestry, fishing and hunting	6,597	\$22,103
21	Mining	843	\$139,883
22	Utilities	1,829	\$107,809
23	Construction	69,937	\$62,874
31-33	Manufacturing	142,876	\$76,204
42	Wholesale trade	53,135	\$79,057
44-45	Retail trade	118,629	\$32,044
48-49	Transportation and warehousing	25,168	\$47,768
51	Information	15,144	\$56,137
52	Finance and insurance	53,470	\$76,999
53	Real estate and rental and leasing	35,197	\$46,938
54	Professional and technical services	71,754	\$54,399
55	Management of companies and enterprises	9,813	\$113,998
56	Administrative and waste services	89,660	\$26,239
61	Educational services	17,951	\$24,551
62	Health care and social assistance	95,992	\$47,621
71	Arts, entertainment, and recreation	24,751	\$30,497
72	Accommodation and food services	58,541	\$17,451
81	Other services, except public administration	54,426	\$25,119
90	Government (including) public education)	117,100	\$58,479
	Total All Industries	1,062,813	\$50,970

Source: Economic Modeling Specialists, Inc., EMSI



Chicago Metro Region, Jobs and Average Annual Wages - 2007

NAICS Code	Description	2007 Jobs	Avg. Annual Wage
11	Agriculture, forestry, fishing and hunting	14,243	\$19,825
21	Mining	4,208	\$127,672
22	Utilities	12,075	\$154,156
23	Construction	294,060	\$65,798
31-33	Manufacturing	447,608	\$71,389
42	Wholesale trade	253,822	\$81,655
44-45	Retail trade	519,426	\$31,079
48-49	Transportation and warehousing	246,369	\$58,228
51	Information	105,079	\$78,474
52	Finance and insurance	343,797	\$109,157
53	Real estate and rental and leasing	213,717	\$50,666
54	Professional and technical services	467,061	\$89,723
55	Management of companies and enterprises	76,707	\$122,790
56	Administrative and waste services	421,290	\$32,292
61	Educational services	139,596	\$38,336
62	Health care and social assistance	536,720	\$45,871
71	Arts, entertainment, and recreation	114,332	\$34,295
72	Accommodation and food services	328,399	\$22,600
81	Other services, except public administration	294,338	\$30,664
90	Government (includes public education)	539,942	\$61,384
	Total All Industries	5,372,789	\$58,032

Source: Economic Modeling Specialists, Inc., EMSI

Industry Employment and Wages Ranked by Jobs – 2007

McHenry County, Jobs and Average Annual Wages - 2007

NAICS Code	Description	2007 Jobs	Avg. Annual Wage
31-33	Manufacturing	20,461	\$57,248
44-45	Retail trade	16,277	\$27,589
90	Government (Including Public Education)	14,416	\$47,011
23	Construction	13,526	\$57,393
62	Health care and social assistance	10,678	\$45,187
56	Administrative and waste services	9,182	\$31,299
72	Accommodation and food services	7,910	\$15,807
81	Other services, except public administration	7,413	\$26,045
54	Professional and technical services	6,963	\$40,668
42	Wholesale trade	6,282	\$62,351
52	Finance and insurance	4,358	\$61,283
53	Real estate and rental and leasing	4,059	\$41,194
48-49	Transportation and warehousing	3,229	\$51,404
71	Arts, entertainment, and recreation	2,647	\$21,018
51	Information	1,881	\$46,172
11	Agriculture, forestry, fishing and hunting	1,789	\$20,159
61	Educational services	1,525	\$18,718
55	Management of companies and enterprises	643	\$92,917
22	Utilities	359	\$120,938
21	Mining	161	\$118,062
	Total , All Industries	133,760	\$43,140

Source: Economic Modeling Specialists, Inc., EMSI

McHenry & Neighboring Counties, Jobs and Average Annual Wages - 2007

NAICS Code	Description	2007 Jobs	Avg. Annual Wage
31-33	Manufacturing	142,876	\$76,204
44-45	Retail trade	118,629	\$32,044
90	Government (including) public education)	117,100	\$58,479
62	Health care and social assistance	95,992	\$47,621
56	Administrative and waste services	89,660	\$26,239
54	Professional and technical services	71,754	\$54,399
23	Construction	69,937	\$62,874
72	Accommodation and food services	58,541	\$17,451
81	Other services, except public administration	54,426	\$25,119
52	Finance and insurance	53,470	\$76,999
42	Wholesale trade	53,135	\$79,057
53	Real estate and rental and leasing	35,197	\$46,938
48-49	Transportation and warehousing	25,168	\$47,768
71	Arts, entertainment, and recreation	24,751	\$30,497
61	Educational services	17,951	\$24,551
51	Information	15,144	\$56,137
55	Management of companies and enterprises	9,813	\$113,998
11	Agriculture, forestry, fishing and hunting	6,597	\$22,103
22	Utilities	1,829	\$107,809
21	Mining	843	\$139,883
	Total All Industries	1,062,813	\$50,970

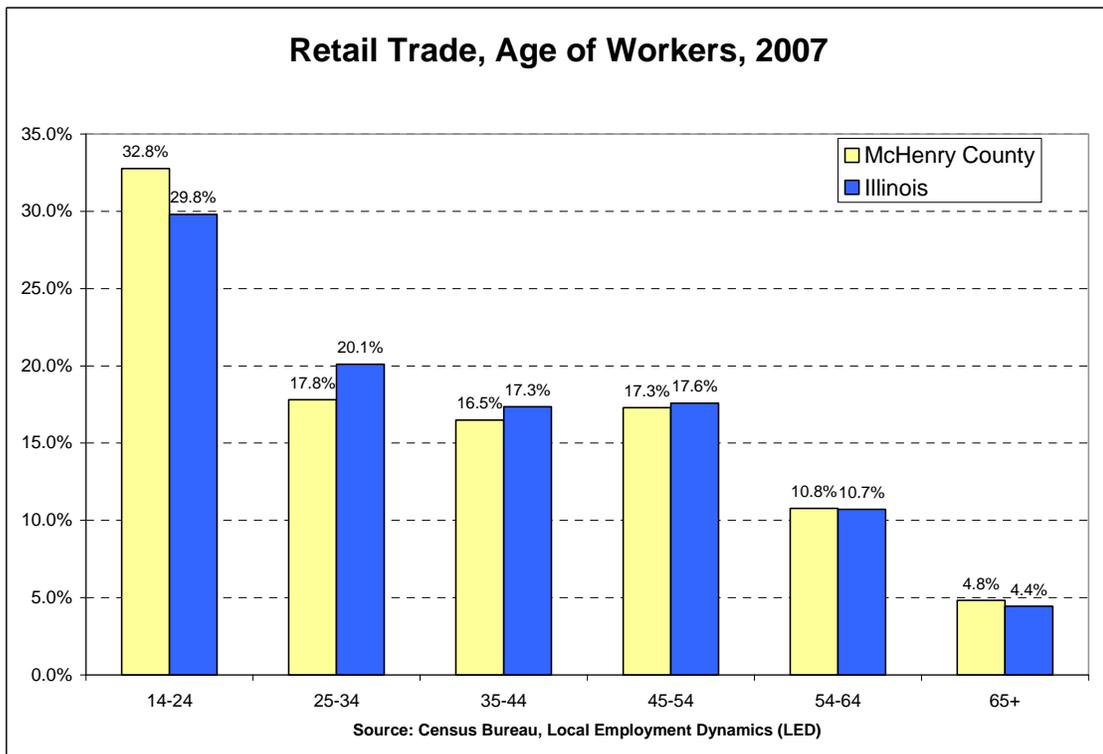
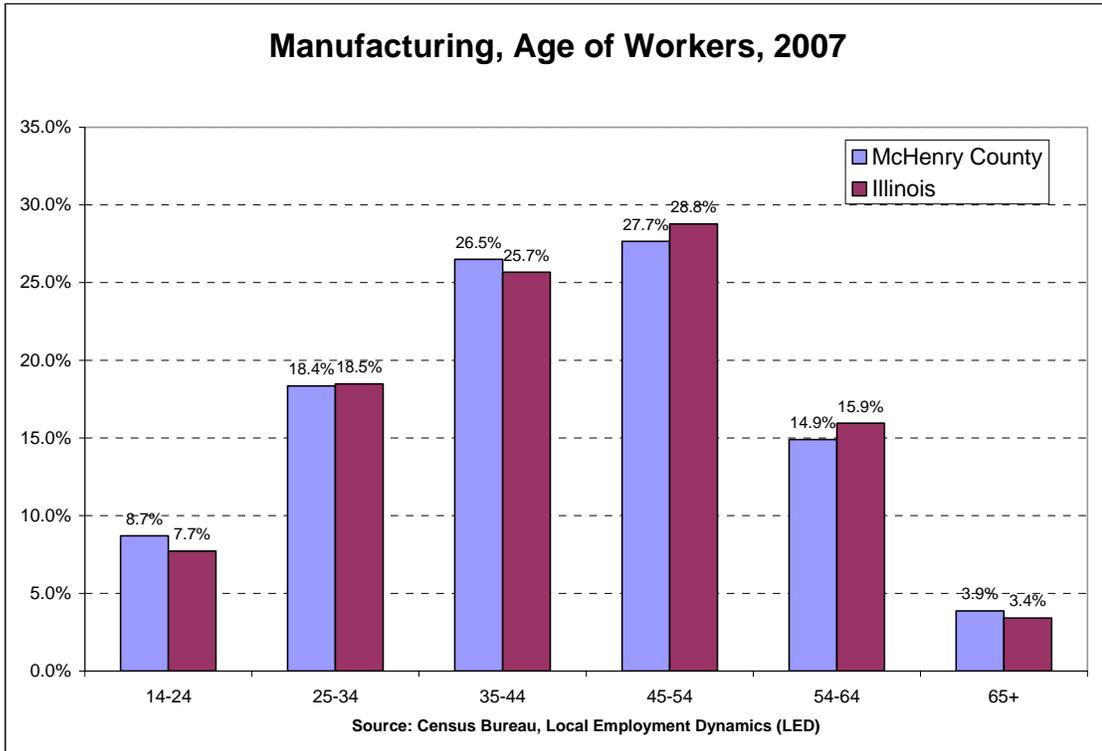
Source: Economic Modeling Specialists, Inc., EMSI

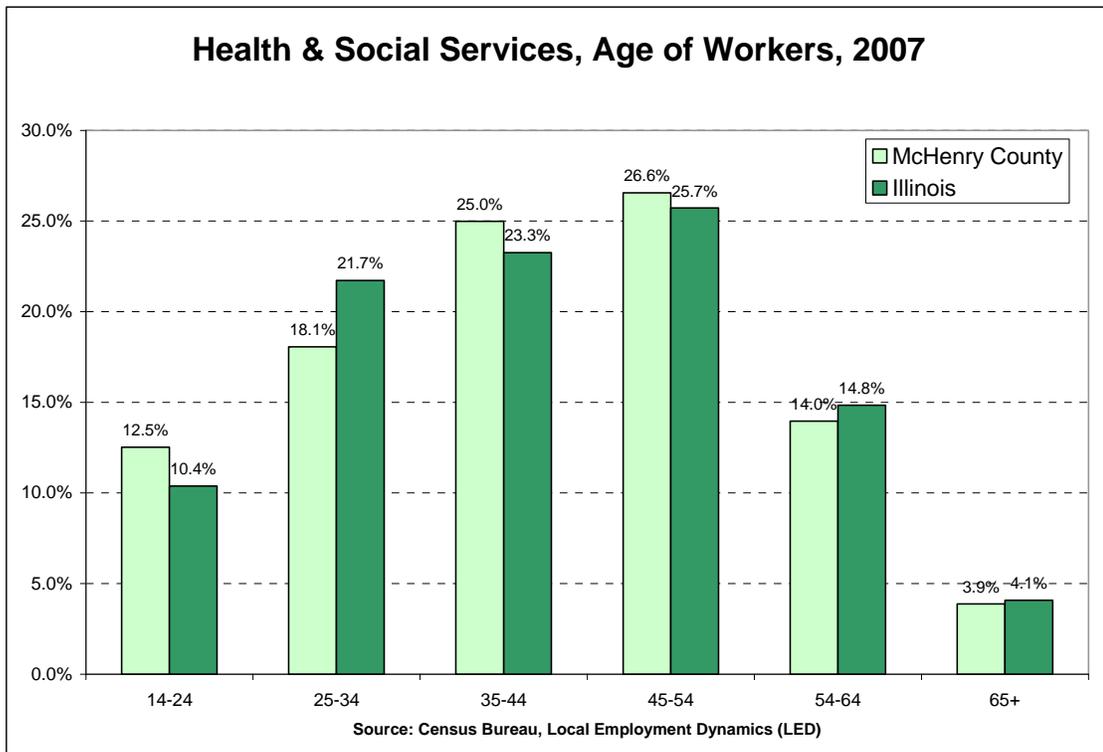
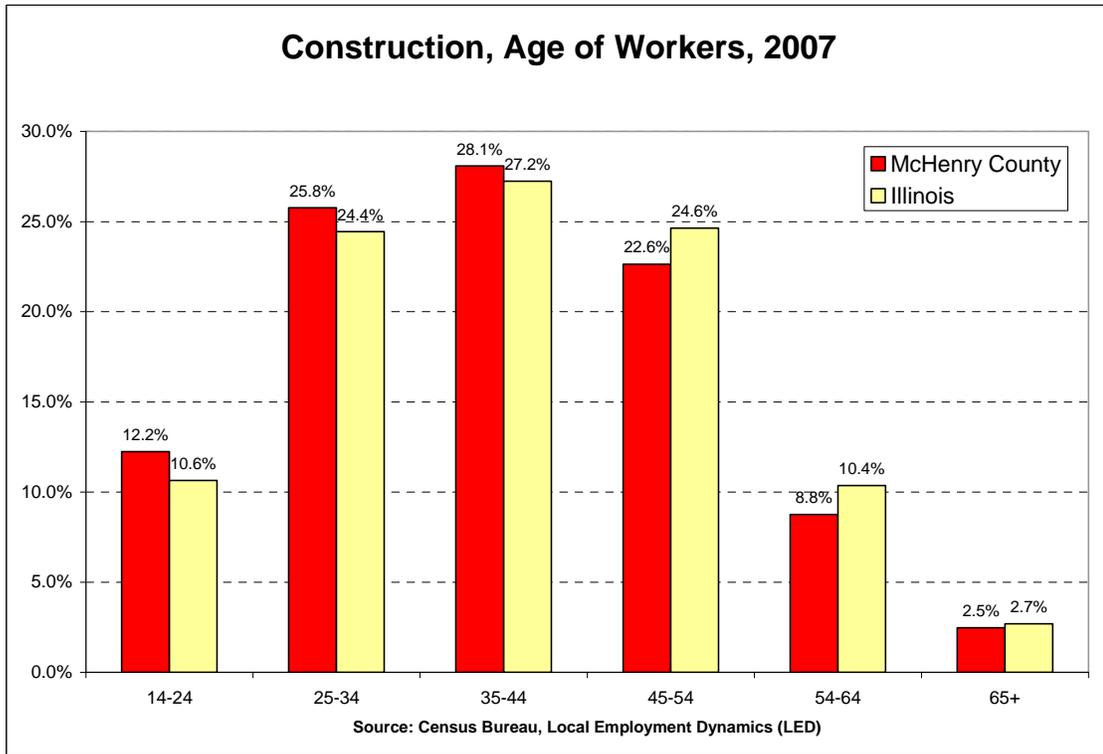
Chicago Metro Region, Jobs and Average Annual Wages - 2007

NAICS Code	Description	2007 Jobs	Avg. Annual Wage
90	Government (includes public education)	539,942	\$61,384
62	Health care and social assistance	536,720	\$45,871
44-45	Retail trade	519,426	\$31,079
54	Professional and technical services	467,061	\$89,723
31-33	Manufacturing	447,608	\$71,389
56	Administrative and waste services	421,290	\$32,292
52	Finance and insurance	343,797	\$109,157
72	Accommodation and food services	328,399	\$22,600
81	Other services, except public administration	294,338	\$30,664
23	Construction	294,060	\$65,798
42	Wholesale trade	253,822	\$81,655
48-49	Transportation and warehousing	246,369	\$58,228
53	Real estate and rental and leasing	213,717	\$50,666
61	Educational services	139,596	\$38,336
71	Arts, entertainment, and recreation	114,332	\$34,295
51	Information	105,079	\$78,474
55	Management of companies and enterprises	76,707	\$122,790
11	Agriculture, forestry, fishing and hunting	14,243	\$19,825
22	Utilities	12,075	\$154,156
21	Mining	4,208	\$127,672
	Total All Industries	5,372,789	\$58,032

Source: Economic Modeling Specialists, Inc., EMSI

Age of Workers





Industry Growth Summary (2002 to 2007)

McHenry County - Industry Employment Change, 2002 to 2007

Description	2002 Jobs	2007 Jobs	Change	% Change
Agriculture, forestry, fishing and hunting	1,852	1,789	-63	-3.4%
Mining	177	161	-16	-9.0%
Utilities	237	359	122	51.5%
Construction	11,551	13,526	1,975	17.1%
Manufacturing	19,968	20,461	493	2.5%
Wholesale trade	5,119	6,282	1,163	22.7%
Retail trade	15,142	16,277	1,135	7.5%
Transportation and warehousing	3,222	3,229	7	0.2%
Information	1,685	1,881	196	11.6%
Finance and insurance	3,892	4,358	466	12.0%
Real estate and rental and leasing	3,375	4,059	684	20.3%
Professional and technical services	5,722	6,963	1,241	21.7%
Management of companies and enterprises	576	643	67	11.6%
Administrative and waste services	5,577	9,182	3,605	64.6%
Educational services	1,191	1,525	334	28.0%
Health care and social assistance	8,303	10,678	2,375	28.6%
Arts, entertainment, and recreation	2,191	2,647	456	20.8%
Accommodation and food services	6,915	7,910	995	14.4%
Other services, except public administration	6,715	7,413	698	10.4%
Government (including public education)	12,535	14,416	1,881	15.0%
Total, All Industries	115,950	133,760	17,810	15.4%

Source: Economic Modeling Specialists, Inc., EMSI

McHenry/Neighbors - Industry Employment Change, 2002 to 2007

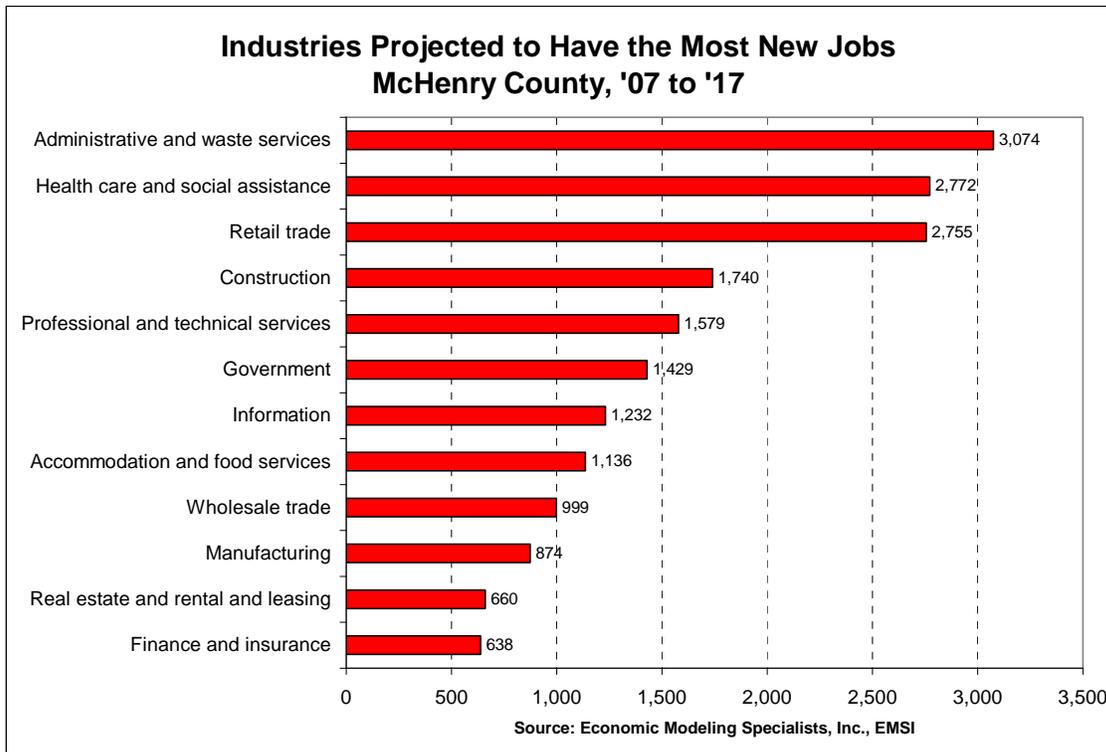
Description	2002 Jobs	2007 Jobs	Change	% Change
Agriculture, forestry, fishing and hunting	6,860	6,597	-263	-3.8%
Mining	815	843	28	3.4%
Utilities	3,337	1,829	-1,508	-45.2%
Construction	61,651	69,937	8,286	13.4%
Manufacturing	149,403	142,876	-6,527	-4.4%
Wholesale trade	48,605	53,135	4,530	9.3%
Retail trade	112,068	118,629	6,561	5.9%
Transportation and warehousing	23,186	25,168	1,982	8.5%
Information	14,547	15,144	597	4.1%
Finance and insurance	53,095	53,470	375	0.7%
Real estate and rental and leasing	29,359	35,197	5,838	19.9%
Professional and technical services	57,131	71,754	14,623	25.6%
Management of companies and enterprises	7,515	9,813	2,298	30.6%
Administrative and waste services	73,018	89,660	16,642	22.8%
Educational services	15,275	17,951	2,676	17.5%
Health care and social assistance	79,269	95,992	16,723	21.1%
Arts, entertainment, and recreation	23,601	24,751	1,150	4.9%
Accommodation and food services	52,043	58,541	6,498	12.5%
Other services, except public administration	50,441	54,426	3,985	7.9%
Government (Includes public education)	114,982	117,100	2,118	1.8%
Total, All Industries	976,203	1,062,813	86,610	8.9%

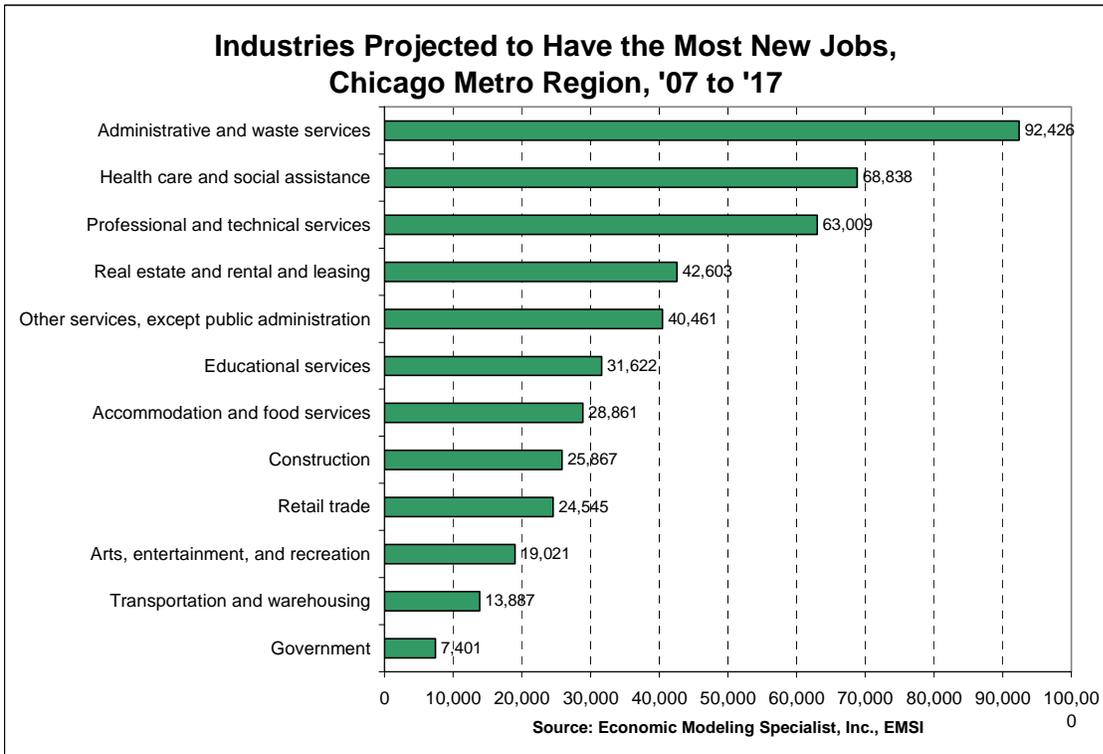
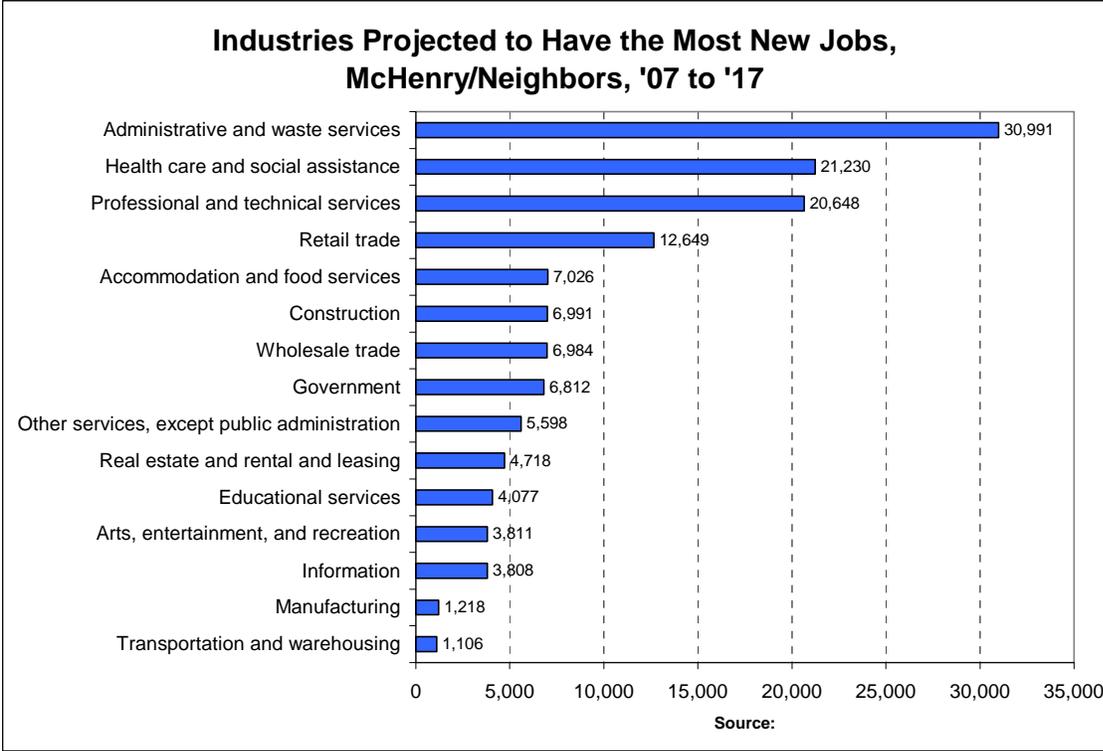
Source: Economic Modeling Specialists, Inc., EMSI

Chicago Metro Region - Ind. Employment Change, 2002 to 2007

Description	2002 Jobs	2007 Jobs	Change	% Change
Agriculture, forestry, fishing and hunting	15,029	14,243	-786	-5.2%
Mining	4,174	4,208	34	0.8%
Utilities	16,061	12,075	-3,986	-24.8%
Construction	265,902	294,060	28,158	10.6%
Manufacturing	519,353	447,608	-71,745	-13.8%
Wholesale trade	250,036	253,822	3,786	1.5%
Retail trade	505,771	519,426	13,655	2.7%
Transportation and warehousing	241,873	246,369	4,496	1.9%
Information	118,577	105,079	-13,498	-11.4%
Finance and insurance	339,490	343,797	4,307	1.3%
Real estate and rental and leasing	179,419	213,717	34,298	19.1%
Professional and technical services	418,465	467,061	48,596	11.6%
Management of companies and enterprises	68,536	76,707	8,171	11.9%
Administrative and waste services	352,481	421,290	68,809	19.5%
Educational services	119,801	139,596	19,795	16.5%
Health care and social assistance	482,416	536,720	54,304	11.3%
Arts, entertainment, and recreation	103,226	114,332	11,106	10.8%
Accommodation and food services	291,687	328,399	36,712	12.6%
Other services, except public administration	277,022	294,338	17,316	6.3%
Government (includes public education)	539,830	539,942	112	0.0%
Total, All industries	5,109,149	5,372,789	263,640	5.2%

Projected Industry Growth Summary





Manufacturing Sector - McHenry County

NAICS Code	Description	2007 Jobs	2017 Jobs	Net Change	% Change	Average Annual Wage
31-33	Manufacturing	20,461	21,335	874	4%	\$57,248
311	Food manufacturing	1,128	1,283	155	14%	\$39,718
313	Textile mills	94	59	-35	-37%	\$50,209
314	Textile product mills	136	120	-16	-12%	\$25,662
315	Apparel manufacturing	61	49	-12	-20%	\$29,052
316	Leather and allied product manufacturing	26	10	-16	-62%	\$25,861
321	Wood product manufacturing	455	589	134	29%	\$31,152
322	Paper manufacturing	223	227	4	2%	\$35,405
323	Printing and related support activities	1,833	2,366	533	29%	\$52,083
324	Petroleum and coal products manufacturing	240	276	36	15%	\$57,971
325	Chemical manufacturing	820	1,050	230	28%	\$69,645
326	Plastics and rubber products manufacturing	3,092	4,233	1,141	37%	\$59,921
327	Nonmetallic mineral product manufacturing	654	634	-20	-3%	\$71,683
331	Primary metal manufacturing	569	379	-190	-33%	\$60,175
332	Fabricated metal product manufacturing	2,752	2,286	-466	-17%	\$62,943
333	Machinery manufacturing	2,752	2,287	-465	-17%	\$58,547
334	Computer and electronic product manufacturing	1,036	978	-58	-6%	\$56,772
335	Electrical equipment and appliance mfg.	1,696	1,576	-120	-7%	\$73,990
336	Transportation equipment manufacturing	1,385	1,586	201	15%	\$45,726
337	Furniture and related product manufacturing	359	426	67	19%	\$62,215
339	Miscellaneous manufacturing	1,143	922	-221	-19%	\$46,832

Source: Economic Modeling Specialists, Inc., EMSI

McHenry County (3-digit NAICS Industry) - Industry Modeling Rank*

Rank	Industry	2002 to 2007 Growth	Growth Ranking	2007 Jobs	Jobs Ranking	Avg. Annual Wage	Wage Ranking	% Projected Change '07 to '17	% Proj. Change '07 to '17 Rank	Location Quotient State	LQ Ranking	Ranking Score
1	Plastics and rubber products manufacturing	28.8%	19	3,092	12	\$59,921	24	36.9%	7	3.66	2	64
2	Specialty trade contractors	19.3%	31	10,679	1	\$54,909	30	17.1%	36	2.09	8	106
3	Ambulatory health care services	27.9%	22	4,030	6	\$59,858	25	29.7%	15	0.90	45	113
4	Merchant wholesalers, durable goods	18.5%	32	3,474	8	\$61,964	20	23.6%	24	1.10	32	116
5	Administrative and support services	63.9%	9	8,923	3	\$30,520	60	33.5%	11	0.99	39	122
6	Utilities	51.5%	12	359	59	\$120,938	2	68.5%	3	0.86	49	125
7	Printing and related support activities	6.6%	50	1,833	23	\$52,083	34	29.1%	18	2.39	5	130
8	Heavy and civil engineering construction	16.4%	37	1,020	40	\$76,062	8	11.2%	44	1.70	13	142
9	Nonmetallic mineral product manufacturing	44.4%	14	654	48	\$71,683	12	-3.1%	61	2.10	7	142
10	Waste management and remediation services	97.0%	4	260	67	\$58,089	27	31.2%	13	1.03	35	146
11	Wood product manufacturing	32.7%	17	455	57	\$31,152	56	29.5%	16	2.22	6	152
12	Motor vehicle and parts dealers	12.4%	44	2,003	19	\$45,500	40	18.6%	32	1.42	18	153
13	Publishing industries, except Internet	13.1%	42	934	42	\$45,075	42	80.2%	2	1.19	25	153
14	Hospitals	19.7%	29	3,124	11	\$52,969	32	22.3%	27	0.77	55	154
15	Electronic markets and agents and brokers	70.0%	8	816	46	\$67,503	14	-11.4%	68	1.42	20	156
16	Furniture and related product manufacturing	47.1%	13	359	60	\$62,215	19	18.7%	31	1.07	34	157
17	General merchandise stores	16.8%	35	3,425	9	\$21,212	74	24.7%	23	1.47	16	157
18	Real estate	22.4%	24	3,610	7	\$43,327	44	17.7%	35	0.87	48	158
19	Miscellaneous store retailers	28.3%	20	1,305	33	\$20,044	75	40.8%	6	1.20	24	158
20	Amusements, gambling, and recreation	38.0%	15	1,911	21	\$16,585	83	25.4%	22	1.43	17	158
21	Merchant wholesalers, nondurable goods	16.6%	36	1,992	20	\$60,802	22	13.7%	43	0.96	42	163
22	Professional and technical services	21.7%	26	6,963	5	\$40,668	47	22.7%	26	0.70	61	165
23	Securities, commodity contracts, investments	10.7%	47	1,460	31	\$83,017	4	26.2%	21	0.64	66	169
24	Social assistance	55.2%	11	2,234	17	\$18,236	78	31.4%	12	0.70	60	178
25	Petroleum and coal products manufacturing	13.7%	41	240	68	\$57,971	28	15.0%	38	2.66	4	179

Source: Economic Modeling Specialists Inc., EMSI

*Overall Rank based on combined ranking components

McHenry and Neighboring Counties (3-digit NAICS Industry) - Industry Modeling Rank*

Rank	Industry	2002 to 2007 Growth	Growth Ranking	2007 Jobs	Jobs Ranking	Avg. Annual Wage	Wage Ranking	% Projected Change '07 to '17	% Proj. Change '07 to '17 Rank	Location Quotient State	LQ Ranking	Ranking Score
1	Heavy and civil engineering construction	44.3%	8	7,699	42	\$90,630	13	18.8%	18	1.61	8	89
2	Chemical manufacturing	-3.3%	71	21,509	12	\$110,713	3	25.1%	11	3.08	2	99
3	Electronics and appliance stores	22.8%	17	8,459	39	\$64,107	35	39.8%	3	1.90	7	101
4	Ambulatory health care services	19.1%	22	36,033	6	\$64,567	34	26.5%	9	1.01	37	108
5	Funds, trusts, and other financial vehicles	304.8%	1	5,999	48	\$88,644	14	5.3%	53	3.03	3	119
6	Professional and technical services	25.6%	16	71,754	2	\$54,399	47	28.8%	8	0.91	51	124
7	Administrative and support services	22.4%	18	86,715	1	\$24,572	79	35.4%	5	1.21	27	130
8	Merchant wholesalers, nondurable goods	19.9%	21	15,984	24	\$86,005	15	13.9%	27	0.97	43	130
9	Specialty trade contractors	13.5%	28	50,317	5	\$55,501	45	11.9%	33	1.24	25	136
10	Merchant wholesalers, durable goods	-1.9%	68	31,131	8	\$76,369	20	17.7%	19	1.24	24	139
11	Hospitals	22.2%	19	26,444	9	\$55,436	46	21.4%	15	0.82	61	150
12	Waste management and remediation services	35.3%	9	2,945	65	\$72,379	25	9.7%	39	1.47	15	153
13	Real estate	21.9%	20	31,559	7	\$47,001	54	13.7%	29	0.96	45	155
14	Plastics and rubber products manufacturing	-0.6%	65	15,529	25	\$60,834	42	17.2%	20	2.32	4	156
15	Electronic markets and agents and brokers	70.2%	7	6,019	47	\$74,590	23	-12.2%	81	1.32	22	180
16	Management of companies and enterprises	30.6%	13	9,813	34	\$113,998	2	0.4%	62	0.72	70	181
17	Amusements, gambling, and recreation	2.3%	55	16,620	20	\$23,925	83	19.4%	17	1.57	9	184
18	Credit intermediation and related activities	13.2%	31	20,470	13	\$66,769	30	1.7%	60	0.93	50	184
19	Nonstore retailers	10.3%	34	16,504	21	\$28,740	72	5.9%	50	1.57	10	187
20	Transportation equipment manufacturing	1.7%	58	9,227	35	\$101,708	7	-6.4%	71	1.44	18	189
21	Miscellaneous manufacturing	-0.4%	63	8,973	37	\$98,091	11	-6.8%	73	1.92	6	190
22	Wood product manufacturing	14.2%	26	2,481	68	\$37,447	63	16.8%	21	1.52	13	191
23	Educational services	17.5%	23	17,951	16	\$24,551	80	22.7%	14	0.77	62	195
24	Nursing and residential care facilities	13.8%	27	16,035	23	\$30,032	71	15.7%	23	0.88	54	198
25	Nonmetallic mineral product manufacturing	12.3%	32	3,654	61	\$65,883	31	-0.5%	64	1.47	16	204

*Overall Rank based on combined ranking components

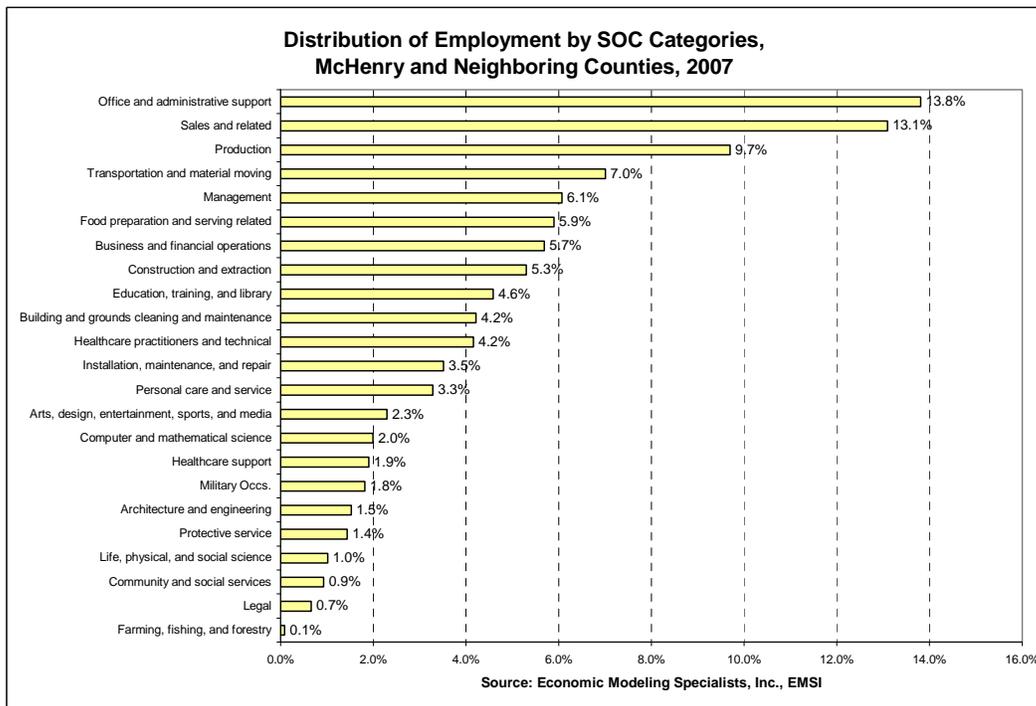
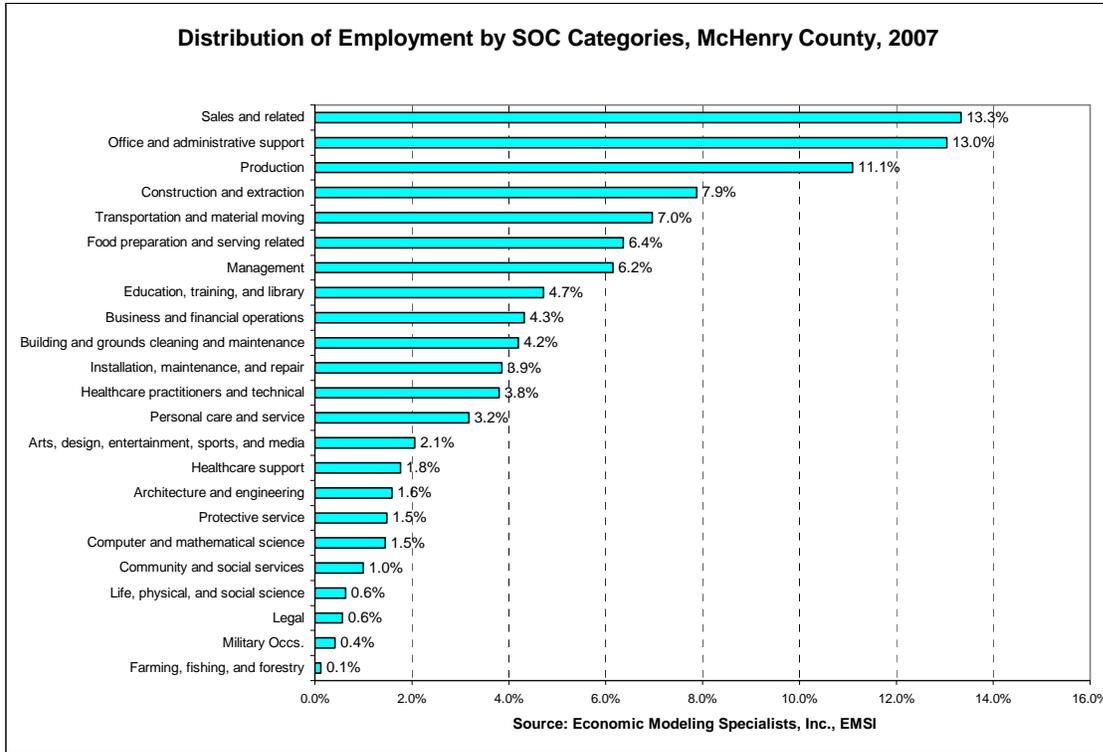
Chicago Metro Region (3-digit NAICS Industry) - Industry Modeling Rank*

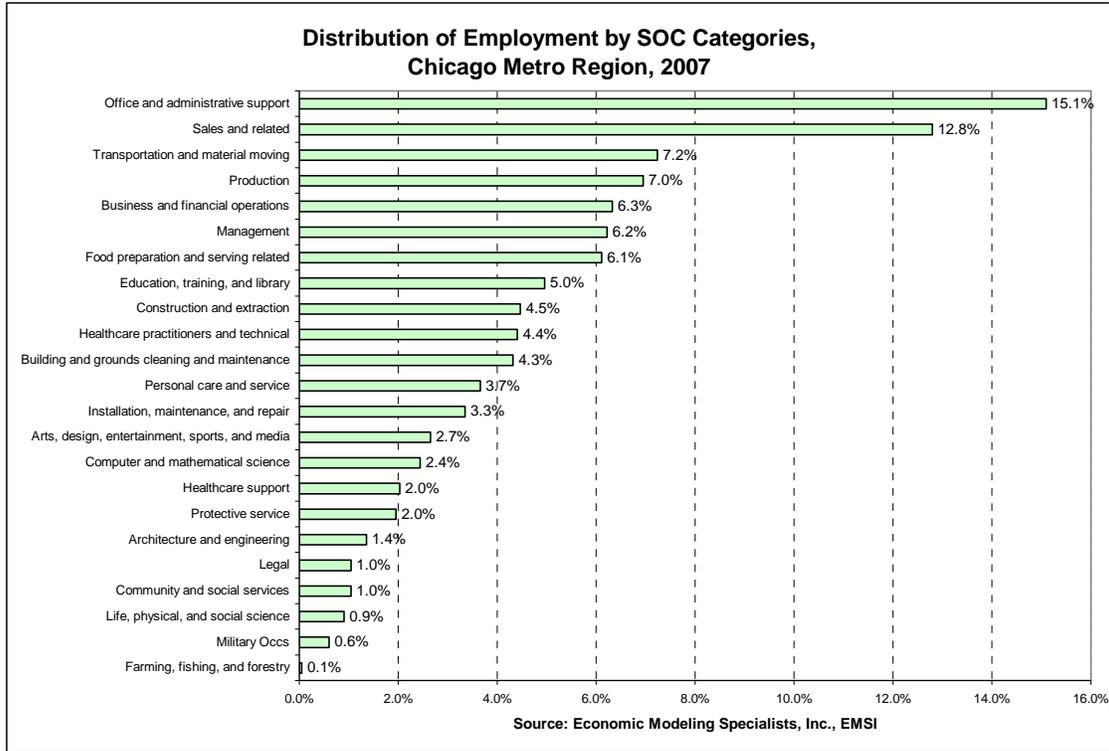
Rank	Industry	2002 to 2007 Growth	Growth Ranking	2007 Jobs	Jobs Ranking	Avg. Annual Wage	Wage Ranking	% Projected Change '07 to '17	% Proj. Change '07 to '17 Rank	Location Quotient State	LQ Ranking	Ranking Score
1	Professional and technical services	11.60%	17	467,061	1	\$89,723	14	13.5%	12	1.17	12	56
2	Real estate	21.90%	7	187,025	6	\$50,904	57	21.4%	5	1.12	18	93
3	Educational services	16.50%	10	139,596	10	\$38,336	69	22.7%	3	1.19	10	102
4	Administrative and support services	19.80%	8	411,236	2	\$31,286	77	22.4%	4	1.13	17	108
5	Ambulatory health care services	19.10%	9	179,674	7	\$61,043	44	19.7%	7	1.00	47	114
6	Air transportation	-9.60%	72	37,387	39	\$90,493	12	27.5%	2	1.40	1	126
7	Securities, commodity contracts, investments	-0.20%	50	113,225	13	\$161,259	2	-3.2%	56	1.24	8	129
8	Credit intermediation and related activities	8.00%	25	124,313	11	\$83,749	21	-0.7%	52	1.12	20	129
9	Management of companies and enterprises	11.90%	16	76,707	20	\$122,790	4	-10.6%	68	1.11	24	132
10	Specialty trade contractors	12.30%	13	209,147	5	\$56,148	53	10.2%	21	1.02	42	134
11	Performing arts and spectator sports	14.30%	11	52,174	30	\$43,840	61	16.2%	11	1.10	25	138
12	Construction of buildings	5.30%	30	63,358	24	\$88,010	16	6.0%	32	0.99	52	154
13	Merchant wholesalers, durable goods	-4.30%	61	142,082	9	\$82,459	25	-1.3%	53	1.12	21	169
14	Hospitals	4.90%	31	161,509	8	\$55,971	54	7.0%	28	0.99	51	172
15	Electronic markets and agents and brokers	40.70%	3	27,279	50	\$81,954	28	-20.5%	81	1.18	11	173
16	Transit and ground passenger transportation	22.70%	6	31,020	46	\$20,924	89	9.8%	22	1.15	15	178
17	Membership associations and organizations	7.20%	27	111,919	14	\$40,808	65	10.2%	18	0.97	54	178
18	Chemical manufacturing	-10.20%	74	40,911	37	\$96,853	8	1.2%	48	1.16	13	180
19	Personal and laundry services	12.00%	15	68,764	23	\$25,651	84	18.0%	9	0.99	49	180
20	Amusements, gambling, and recreation	8.40%	24	55,059	28	\$24,132	86	18.7%	8	1.03	39	185
21	Food services and drinking places	13.40%	12	286,832	4	\$20,271	91	8.7%	25	0.97	55	187
22	Accommodation	7.60%	26	41,567	36	\$38,705	68	9.6%	23	1.05	35	188
23	Merchant wholesalers, nondurable goods	2.70%	40	84,460	18	\$80,217	29	-4.2%	58	1.02	44	189
24	ISPs, search portals, and data processing	-14.80%	82	14,597	63	\$82,587	23	11.7%	15	1.20	9	192
25	Electronics and appliance stores	1.40%	44	24,060	56	\$54,613	55	16.9%	10	1.07	28	193

*Overall Rank based on combined ranking components

Workforce Demand Assessment: Occupations

Distribution of Occupations (major SOC Category)





Top 20 Detailed Occupations by Total Jobs - McHenry County

Occupation	2007 Jobs	Avg. Annual Wage	Education Level
Retail salespersons	4,337	\$16,182	Short-term on-the-job training
Cashiers, except gaming	2,880	\$14,706	Short-term on-the-job training
Laborers and freight, stock, and material movers, hand	2,741	\$16,890	Short-term on-the-job training
Team assemblers	2,133	\$16,682	Moderate-term on-the-job training
Office clerks, general	2,097	\$19,698	Short-term on-the-job training
Carpenters	2,045	\$44,907	Long-term on-the-job training
Sales representatives, wholesale and manufacturing	1,801	\$42,411	Moderate-term on-the-job training
First-line supervisors/managers of retail sales workers	1,721	\$28,350	Work experience in a related field
Stock clerks and order fillers	1,677	\$16,120	Short-term on-the-job training
Bookkeeping, accounting, and auditing clerks	1,659	\$24,669	Moderate-term on-the-job training
Construction laborers	1,651	\$40,830	Moderate-term on-the-job training
Waiters and waitresses	1,637	\$14,352	Short-term on-the-job training
Landscaping and groundskeeping workers	1,595	\$17,285	Short-term on-the-job training
Registered nurses	1,486	\$43,347	Associate's degree
Elementary school teachers, except special education	1,484	\$39,957	Bachelor's degree
Janitors and cleaners, except maids and housekeeping cleaners	1,455	\$16,910	Short-term on-the-job training
Customer service representatives	1,418	\$24,648	Moderate-term on-the-job training
Truck drivers, heavy and tractor-trailer	1,407	\$32,323	Moderate-term on-the-job training
Combined food preparation and serving workers, incl. fast food	1,405	\$14,040	Short-term on-the-job training
Secretaries, except legal, medical, and executive	1,348	\$22,006	Moderate-term on-the-job training

Source: Economic Modeling Specialists, Inc., EMSI

Top 20 Detailed Occupations by Total Jobs - McHenry and Neighboring Counties

Occupation	2007 Jobs	Avg. Annual Wage	Education Level
Retail salespersons	31,256	\$18,762	Short-term on-the-job training
Laborers and freight, stock, and material movers, hand	24,083	\$20,259	Short-term on-the-job training
Cashiers, except gaming	19,582	\$16,536	Short-term on-the-job training
Office clerks, general	17,235	\$23,234	Short-term on-the-job training
Team assemblers	15,464	\$20,758	Moderate-term on-the-job training
Customer service representatives	14,343	\$29,432	Moderate-term on-the-job training
Sales representatives, wholesale and manufacturing	13,250	\$49,733	Moderate-term on-the-job training
Registered nurses	13,118	\$50,253	Associate's degree
Bookkeeping, accounting, and auditing clerks	13,055	\$28,725	Moderate-term on-the-job training
Janitors and cleaners, except maids	12,760	\$19,760	Short-term on-the-job training
First-line supervisors/managers of retail sales workers	12,166	\$31,221	Work experience in a related field
Maids and housekeeping cleaners	11,665	\$15,725	Short-term on-the-job training
Waiters and waitresses	11,433	\$15,246	Short-term on-the-job training
Stock clerks and order fillers	11,307	\$19,427	Short-term on-the-job training
Carpenters	11,239	\$48,506	Long-term on-the-job training
Elementary school teachers, except special education	11,067	\$47,757	Bachelor's degree
Managers, all other	10,993	\$59,197	Work experience in a related field
Child care workers	10,902	\$17,098	Short-term on-the-job training
Secretaries, except legal, medical, and executive	10,723	\$25,917	Moderate-term on-the-job training
Executive secretaries and administrative assistants	10,676	\$34,050	Moderate-term on-the-job training
Economic Modeling Specialists, Inc., EMSI			

Top 20 Detailed Occupations by Total Jobs - Chicago Metro Region

Occupation	2007 Jobs	Avg. Annual Wage	Education Level
Retail salespersons	145,421	\$19,781	Short-term on-the-job training
Laborers and freight, stock, and material movers, hand	111,763	\$20,571	Short-term on-the-job training
Cashiers, except gaming	95,328	\$17,222	Short-term on-the-job training
Office clerks, general	90,860	\$24,794	Short-term on-the-job training
Janitors and cleaners, except maids	78,269	\$20,904	Short-term on-the-job training
Customer service representatives	77,143	\$31,574	Moderate-term on-the-job training
Registered nurses	75,263	\$55,578	Associate's degree
Bookkeeping, accounting, and auditing clerks	70,752	\$30,638	Moderate-term on-the-job training
Maids and housekeeping cleaners	69,090	\$16,120	Short-term on-the-job training
Child care workers	68,538	\$16,723	Short-term on-the-job training
Sales representatives, wholesale and manufacturing	63,884	\$53,560	Moderate-term on-the-job training
Executive secretaries and administrative assistants	59,812	\$36,899	Moderate-term on-the-job training
Accountants and auditors	59,725	\$52,915	Bachelor's degree
Truck drivers, heavy and tractor-trailer	58,296	\$40,102	Moderate-term on-the-job training
Elementary school teachers, except special education	58,222	\$50,482	Bachelor's degree
Waiters and waitresses	58,206	\$15,371	Short-term on-the-job training
Secretaries, except legal, medical, and executive	57,667	\$27,602	Moderate-term on-the-job training
Combined food preparation and serving workers, inc. fast food	56,706	\$15,434	Short-term on-the-job training
Managers, all other	55,918	\$59,800	Work experience in a related field
First-line supervisors/managers of retail sales workers	55,836	\$32,677	Work experience in a related field
Source: Economic Modeling Specialists, Inc., EMSI			

Top Occupations by Total Wage

Top 20 Occupations by Total Wages - McHenry County (Occs. With 50 or more jobs)

Occupation	2007 Jobs	Avg Annual Wage	Education Level
Physicians and surgeons	301	\$108,576	First professional degree
Chief executives	833	\$103,522	Degree plus work experience
Lawyers	541	\$95,035	First professional degree
Education administrators, elementary and secondary school	218	\$73,466	Degree plus work experience
Sales managers	308	\$71,885	Degree plus work experience
Engineering managers	159	\$71,344	Degree plus work experience
Financial managers	407	\$70,283	Degree plus work experience
Optometrists	66	\$69,659	First professional degree
Pharmacists	176	\$69,576	First professional degree
Marketing managers	157	\$68,890	Degree plus work experience
Computer and information systems managers	172	\$68,723	Degree plus work experience
Psychologists, all other	51	\$67,683	Master's degree
General and operations managers	1,125	\$67,226	Degree plus work experience
First-line supervisors/managers of police and detectives	58	\$66,810	Work experience in a related field
Industrial-organizational psychologists	50	\$65,790	Master's degree
Computer software engineers, systems software	195	\$65,125	Bachelor's degree
Construction managers	622	\$64,522	Bachelor's degree
Detectives and criminal investigators	64	\$61,381	Work experience in a related field
Dentists, general	172	\$59,530	First professional degree
Industrial production managers	170	\$58,115	Work experience in a related field

Source: Economic Modeling Specialists, Inc., EMSI

Top 20 Occupations by Total Wages - McHenry and Neighboring Counties

Description	2007 Jobs	Avg. Annual Wage	Education Level
Oral and maxillofacial surgeons	135	\$302,099	First professional degree
Prosthodontists	98	\$145,080	First professional degree
Orthodontists	113	\$129,542	First professional degree
Airline pilots, copilots, and flight engineers	104	\$127,005	Bachelor's degree
Air traffic controllers	100	\$124,030	Long-term on-the-job training
Physicians and surgeons	3,855	\$121,597	First professional degree
Judges, magistrate judges, and magistrates	89	\$114,192	Degree plus work experience
Chief executives	6,748	\$112,237	Degree plus work experience
Podiatrists	222	\$101,046	First professional degree
Lawyers	5,072	\$100,776	First professional degree
Physicists	106	\$91,936	Doctoral degree
Nuclear engineers	105	\$90,771	Bachelor's degree
Actuaries	129	\$87,194	Degree plus work experience
Engineering managers	1,223	\$86,736	Degree plus work experience
Education administrators, elementary and secondary school	1,724	\$84,947	Degree plus work experience
Pharmacists	1,351	\$84,802	First professional degree
Sales managers	2,728	\$83,304	Degree plus work experience
Natural sciences managers	226	\$83,013	Degree plus work experience
Computer and information systems managers	1,885	\$81,931	Degree plus work experience
Administrative law judges, adjudicators, and hearing officers	84	\$81,390	Degree plus work experience

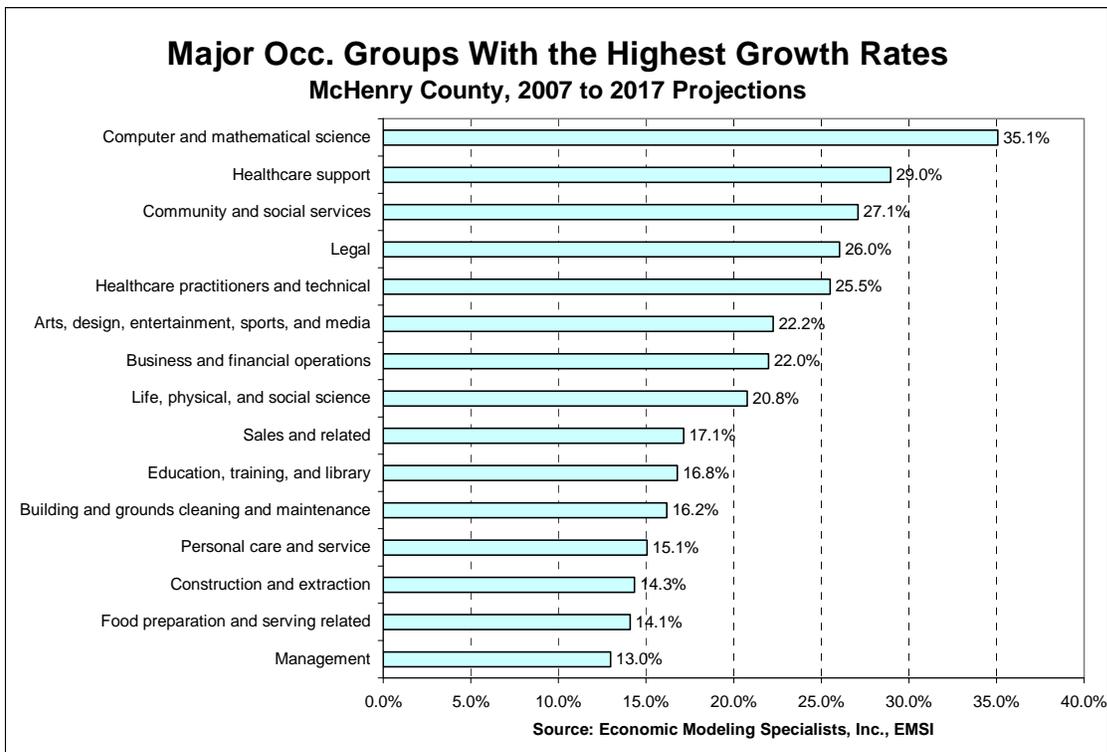
Source: Economic Modeling Specialists, Inc., EMSI

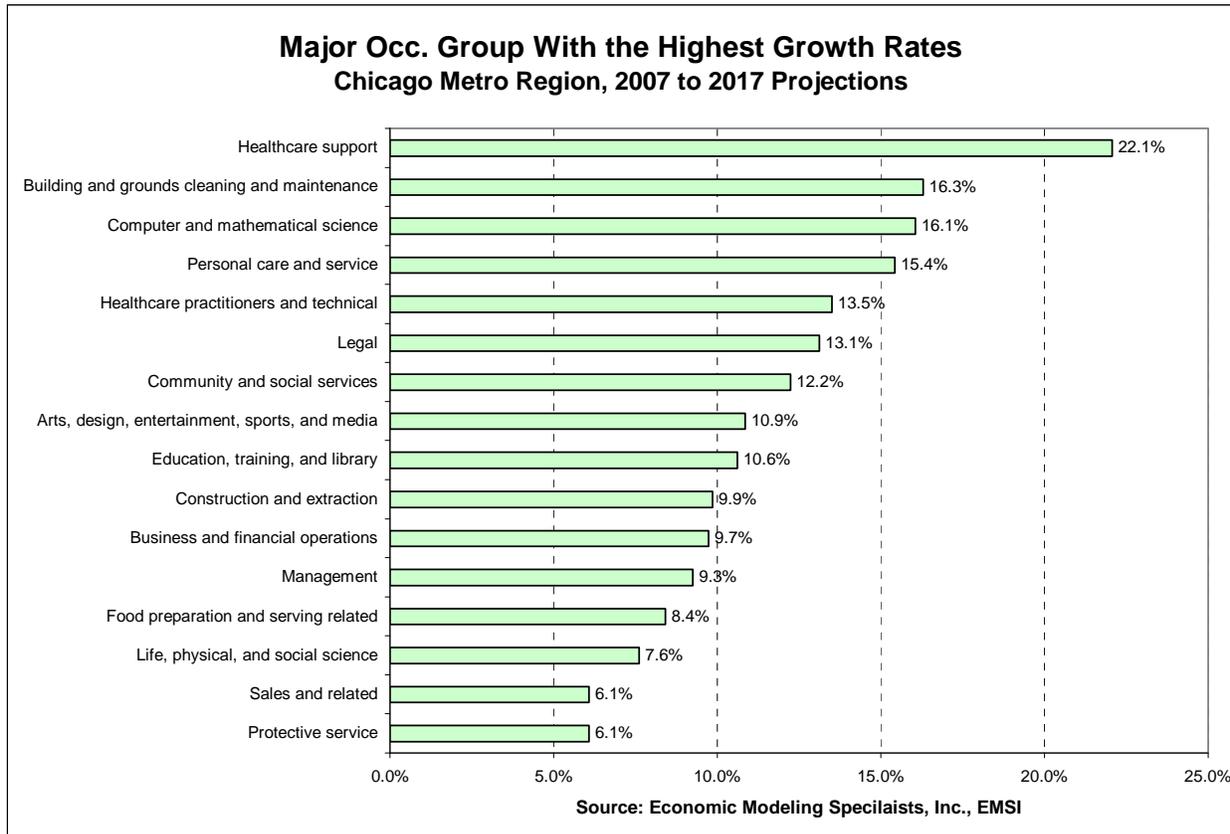
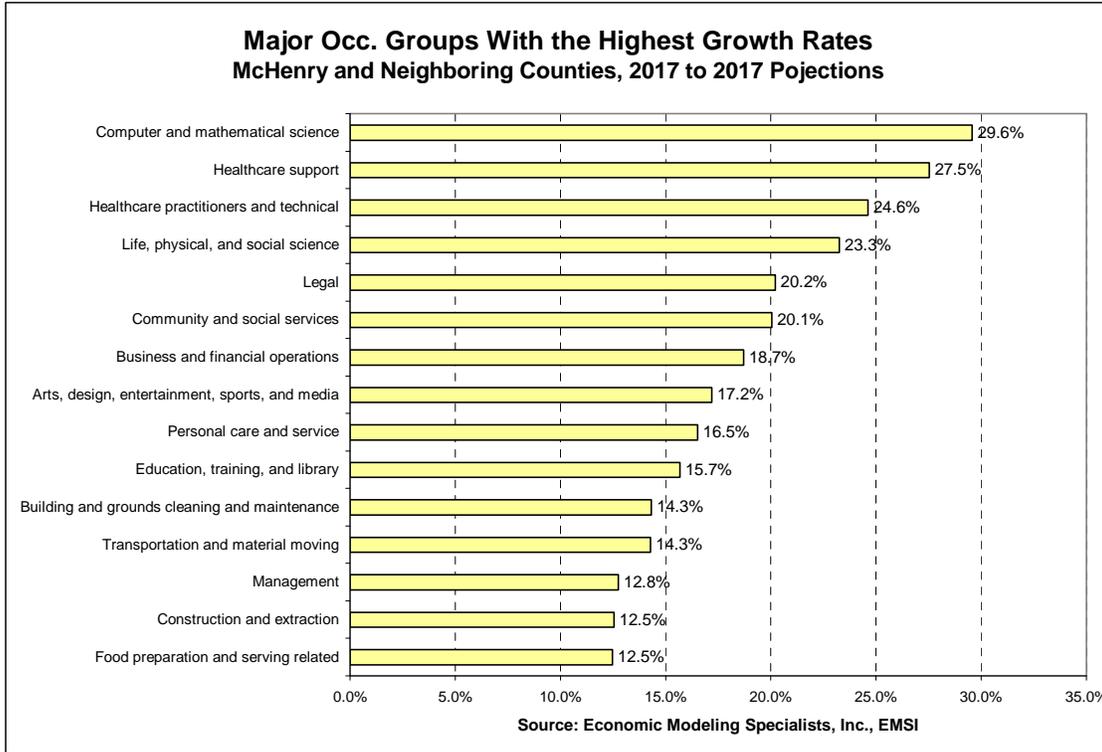
Top 20 Occupations by Total Wage - Chicago Metro Region

Occupation	2007 Jobs	Avg. Annual Wage	Education Level
Oral and maxillofacial surgeons	648	\$301,309	First professional degree
Prosthodontists	478	\$149,323	First professional degree
Airline pilots, copilots, and flight engineers	6,581	\$146,245	Bachelor's degree
Orthodontists	547	\$128,024	First professional degree
Air traffic controllers	689	\$127,317	Long-term on-the-job training
Physicians and surgeons	19,923	\$122,387	First professional degree
Judges, magistrate judges, and magistrates	422	\$119,891	Degree plus work experience
Lawyers	41,559	\$113,485	First professional degree
Chief executives	34,179	\$112,154	Degree plus work experience
Podiatrists	1,033	\$105,477	First professional degree
Physicists	656	\$96,158	Doctoral degree
Nuclear engineers	791	\$95,285	Bachelor's degree
Engineering managers	5,335	\$91,042	Degree plus work experience
Sales managers	13,548	\$89,565	Degree plus work experience
Education administrators, elementary and secondary school	9,734	\$89,544	Degree plus work experience
Administrative law judges, adjudicators, and hearing officers	393	\$89,461	Degree plus work experience
Pharmacists	7,280	\$88,837	First professional degree
Actuaries	763	\$88,150	Degree plus work experience
Computer and information systems managers	11,295	\$86,861	Degree plus work experience
First-line supervisors/managers of police and detectives	2,187	\$84,718	Work experience in a related field

Source: Economic Modeling Specialists, Inc., EMSI

Projected Occupational Growth Summary (2007 to 2017)





McHenry County, Projections by Major Occupational Group

SOC Code	Description	2007 Jobs	2017 Jobs	Net Change	% Change	New & Rep. Jobs
11-0000	Management occupations	8,227	9,295	1,068	13%	2,810
13-0000	Business and financial operations occupations	5,784	7,056	1,272	22%	2,730
15-0000	Computer and mathematical science occupations	1,945	2,627	682	35%	1,342
17-0000	Architecture and engineering occupations	2,122	2,356	234	11%	880
19-0000	Life, physical, and social science occupations	847	1,023	176	21%	409
21-0000	Community and social services occupations	1,332	1,693	361	27%	867
23-0000	Legal occupations	764	963	199	26%	363
25-0000	Education, training, and library occupations	6,313	7,373	1,060	17%	3,196
27-0000	Arts, design, entertainment, sports, and media occupations	2,756	3,369	613	22%	1,085
29-0000	Healthcare practitioners and technical occupations	5,087	6,384	1,297	25%	3,197
31-0000	Healthcare support occupations	2,366	3,051	685	29%	1,688
33-0000	Protective service occupations	1,985	2,211	226	11%	1,144
35-0000	Food preparation and serving related occupations	8,511	9,710	1,199	14%	5,425
37-0000	Building and grounds cleaning and maintenance occupations	5,611	6,519	908	16%	2,591
39-0000	Personal care and service occupations	4,251	4,891	640	15%	2,060
41-0000	Sales and related occupations	17,839	20,897	3,058	17%	8,230
43-0000	Office and administrative support occupations	17,442	19,081	1,639	9%	6,693
45-0000	Farming, fishing, and forestry occupations	168	134	-34	-20%	33
47-0000	Construction and extraction occupations	10,542	12,053	1,511	14%	4,132
49-0000	Installation, maintenance, and repair occupations	5,159	5,669	510	10%	2,015
51-0000	Production occupations	14,839	15,775	936	6%	4,745
53-0000	Transportation and material moving occupations	9,313	10,366	1,053	11%	3,954
55-0000	Military Occupations	558	513	-45	-8%	94
Total All Occupations		133,760	153,010	19,250	14%	59,685

Source: Economic Modeling Specialists, Inc., EMSI

McHenry and Neighboring Counties, Projections by Major Occupational Group

SOC Code	Description	2007 Jobs	2017 Jobs	Net Change	% Change	New & Rep. Jobs
11-0000	Management occupations	64,517	72,746	8,229	13%	22,776
13-0000	Business and financial operations occupations	60,461	71,764	11,303	19%	26,303
15-0000	Computer and mathematical science occupations	21,195	27,460	6,265	30%	13,520
17-0000	Architecture and engineering occupations	16,192	18,174	1,982	12%	6,882
19-0000	Life, physical, and social science occupations	10,833	13,352	2,519	23%	5,675
21-0000	Community and social services occupations	9,859	11,836	1,977	20%	5,973
23-0000	Legal occupations	7,022	8,441	1,419	20%	2,934
25-0000	Education, training, and library occupations	48,768	56,415	7,647	16%	23,967
27-0000	Arts, design, entertainment, sports, and media occupations	24,392	28,587	4,195	17%	8,285
29-0000	Healthcare practitioners and technical occupations	44,197	55,075	10,878	25%	27,248
31-0000	Healthcare support occupations	20,266	25,847	5,581	28%	13,944
33-0000	Protective service occupations	15,274	16,788	1,514	10%	8,541
35-0000	Food preparation and serving related occupations	62,712	70,535	7,823	12%	38,985
37-0000	Building and grounds cleaning and maintenance occupations	44,753	51,161	6,408	14%	19,744
39-0000	Personal care and service occupations	34,918	40,688	5,770	17%	17,278
41-0000	Sales and related occupations	139,160	155,088	15,928	11%	54,805
43-0000	Office and administrative support occupations	146,732	157,615	10,883	7%	53,438
45-0000	Farming, fishing, and forestry occupations	951	886	-65	-7%	238
47-0000	Construction and extraction occupations	56,377	63,449	7,072	13%	21,052
49-0000	Installation, maintenance, and repair occupations	37,361	41,950	4,589	12%	15,466
51-0000	Production occupations	103,113	108,515	5,402	5%	32,019
53-0000	Transportation and material moving occupations	74,448	85,076	10,628	14%	33,849
55-0000	Military Occupations	19,312	17,769	-1,543	-8%	3,271
Totals		1,062,813	1,199,220	136,407	13%	456,197

Source: Economic Modeling Specialists, Inc., EMSI

Chicago Metro Region, Projections by Occupational Group

SOC Code	Description	2007 Jobs	2017 Jobs	Net Change	% Change	New & Rep. Jobs
11-0000	Management occupations	334,248	365,184	30,936	9%	109,806
13-0000	Business and financial operations occupations	339,954	373,065	33,111	10%	119,045
15-0000	Computer and mathematical science occupations	131,337	152,421	21,084	16%	67,542
17-0000	Architecture and engineering occupations	72,755	72,951	196	0%	22,589
19-0000	Life, physical, and social science occupations	48,721	52,432	3,711	8%	17,883
21-0000	Community and social services occupations	56,153	63,023	6,870	12%	30,877
23-0000	Legal occupations	56,172	63,542	7,370	13%	19,825
25-0000	Education, training, and library occupations	266,676	294,991	28,315	11%	117,599
27-0000	Arts, design, entertainment, sports, and media occupations	142,559	158,040	15,481	11%	40,613
29-0000	Healthcare practitioners and technical occupations	236,727	268,714	31,987	14%	122,581
31-0000	Healthcare support occupations	109,298	133,418	24,120	22%	69,403
33-0000	Protective service occupations	104,912	111,295	6,383	6%	51,762
35-0000	Food preparation and serving related occupations	328,449	356,080	27,631	8%	192,028
37-0000	Building and grounds cleaning and maintenance occupations	232,013	269,819	37,806	16%	103,098
39-0000	Personal care and service occupations	196,759	227,122	30,363	15%	94,057
41-0000	Sales and related occupations	687,397	729,222	41,825	6%	234,651
43-0000	Office and administrative support occupations	811,018	800,033	-10,985	-1%	229,695
45-0000	Farming, fishing, and forestry occupations	2,703	2,471	-232	-9%	586
47-0000	Construction and extraction occupations	240,179	263,845	23,666	10%	83,574
49-0000	Installation, maintenance, and repair occupations	179,897	190,060	10,163	6%	63,067
51-0000	Production occupations	373,591	346,873	-26,718	-7%	73,301
53-0000	Transportation and material moving occupations	388,998	405,861	16,863	4%	139,586
55-0000	Military Occupations	32,275	29,696	-2,579	-8%	5,467
		5,372,789	5,730,159	357,370	7%	2,008,639

Source: Economic Modeling Specialists, Inc., EMSI

Occupation Projections (Detailed Occupations)

McHenry County Top Occupations - Projected Growth Rate (%), '07 to '17

Description	2007 Jobs	2017 Jobs	Change	% Change	Education Level
Desktop publishers	75	125	50	67%	Postsecondary vocational award
Editors	135	220	85	63%	Bachelor's degree
Network systems and data communications analysts	156	240	84	54%	Bachelor's degree
Advertising sales agents	114	174	60	53%	Moderate-term on-the-job training
Computer software engineers, systems software	195	293	98	50%	Bachelor's degree
Computer software engineers, applications	226	336	110	49%	Bachelor's degree
Medical assistants	221	324	103	47%	Moderate-term on-the-job training
Database administrators	61	89	28	46%	Bachelor's degree
Network and computer systems administrators	175	253	78	45%	Bachelor's degree
Directors, religious activities and education	241	346	105	44%	Bachelor's degree
Dental hygienists	196	278	82	42%	Associate's degree
Dental assistants	400	569	169	42%	Moderate-term on-the-job training
Chiropractors	116	164	48	41%	First professional degree
Telecommunications line installers and repairers	115	162	47	41%	Long-term on-the-job training
Job printers	108	152	44	41%	Long-term on-the-job training
Jewelers and precious stone and metal workers	55	77	22	40%	Postsecondary vocational award
Computer systems analysts	225	312	87	39%	Bachelor's degree
Printing machine operators	358	494	136	38%	Moderate-term on-the-job training
Preschool teachers, except special education	321	440	119	37%	Postsecondary vocational award
Floral designers	93	126	33	35%	Moderate-term on-the-job training
Substance abuse and behavioral disorder counselors	62	83	21	34%	Master's degree
Mental health counselors	53	71	18	34%	Master's degree
Mental health and substance abuse social workers	59	79	20	34%	Master's degree
Paralegals and legal assistants	88	118	30	34%	Associate's degree
Helpers, brickmasons, blockmasons, stonemasons	68	91	23	34%	Short-term on-the-job training

Source: Economic Modeling Specialists, Inc., EMSI

McHenry County Top Occupations - Projected Total Growth, '06 to '16

Description	2007 Jobs	2017 Jobs	Change	% Change	Education Level
Retail salespersons	4,337	5,629	1,292	30%	Short-term on-the-job training
Customer service representatives	1,418	1,873	455	32%	Moderate-term on-the-job training
Registered nurses	1,486	1,939	453	30%	Associate's degree
Laborers and freight, stock, and material movers, hand	2,741	3,174	433	16%	Short-term on-the-job training
Landscaping and groundskeeping workers	1,595	1,952	357	22%	Short-term on-the-job training
Sales representatives, wholesale and manufacturing	1,801	2,148	347	19%	Moderate-term on-the-job training
Business operation specialists, all other	935	1,236	301	32%	Bachelor's degree
Waiters and waitresses	1,637	1,922	285	17%	Short-term on-the-job training
Janitors and cleaners, except maids	1,455	1,708	253	17%	Short-term on-the-job training
Packers and packagers, hand	1,189	1,438	249	21%	Short-term on-the-job training
Carpenters	2,045	2,287	242	12%	Long-term on-the-job training
Elementary school teachers, except special education	1,484	1,722	238	16%	Bachelor's degree
Team assemblers	2,133	2,364	231	11%	Moderate-term on-the-job training
Receptionists and information clerks	1,030	1,247	217	21%	Short-term on-the-job training
Accountants and auditors	999	1,211	212	21%	Bachelor's degree
Office clerks, general	2,097	2,308	211	10%	Short-term on-the-job training
Electricians	920	1,130	210	23%	Long-term on-the-job training
Child care workers	1,097	1,307	210	19%	Short-term on-the-job training
First-line supervisors/managers of retail sales workers	1,721	1,930	209	12%	Work experience in a related field
Real estate sales agents	1,038	1,237	199	19%	Postsecondary vocational award
General and operations managers	1,125	1,319	194	17%	Degree plus work experience
Real estate brokers	994	1,185	191	19%	Work experience in a related field
Cashiers, except gaming	2,880	3,067	187	6%	Short-term on-the-job training
Food preparation workers	850	1,023	173	20%	Short-term on-the-job training
Managers, all other	1,180	1,352	172	15%	Work experience in a related field

Source: Economic Modeling Specialists, Inc., EMSI

McHenry and Neighboring Counties - Top Occupations - Projected Growth Rate (%), '07 to '17

Description	2007 Jobs	2017 Jobs	Change	% Change	Education Level
Network systems and data communications analysts	1,605	2,405	800	50%	Bachelor's degree
Medical scientists, except epidemiologists	273	393	120	44%	Doctoral degree
Medical assistants	2,039	2,937	898	44%	Moderate-term on-the-job training
Construction and related workers, all other	395	570	175	44%	Moderate-term on-the-job training
Physician assistants	397	567	170	43%	Bachelor's degree
Computer software engineers, applications	2,541	3,610	1,069	42%	Bachelor's degree
Computer software engineers, systems software	2,264	3,192	928	41%	Bachelor's degree
Physical therapist assistants	379	533	154	41%	Associate's degree
Employment, recruitment, and placement specialists	2,314	3,235	921	40%	Bachelor's degree
Network and computer systems administrators	1,746	2,427	681	39%	Bachelor's degree
Database administrators	695	960	265	38%	Bachelor's degree
Biomedical engineers	267	368	101	38%	Bachelor's degree
Chiropractors	627	867	240	38%	First professional degree
Environmental engineers	247	338	91	37%	Bachelor's degree
Motor vehicle operators, all other	513	701	188	37%	Short-term on-the-job training
Railroad conductors and yardmasters	303	415	112	37%	Moderate-term on-the-job training
Cardiovascular technologists and technicians	239	325	86	36%	Associate's degree
Biochemists and biophysicists	126	170	44	35%	Doctoral degree
Hazardous materials removal workers	164	222	58	35%	Moderate-term on-the-job training
Life, physical, and social science technicians, all other	548	733	185	34%	Associate's degree
Computer systems analysts	2,522	3,355	833	33%	Bachelor's degree
Diagnostic medical sonographers	237	316	79	33%	Associate's degree
Grounds maintenance workers, all other	1,033	1,376	343	33%	Short-term on-the-job training
Electronic equipment installers and repairers, motor vehicles	227	302	75	33%	Postsecondary vocational award
Microbiologists	222	294	72	32%	Doctoral degree

Source: Economic Modeling Specialists, Inc., EMSI

Chicago Metro Region - Top Occupations - Projected Growth Rate (%), '07 to '17

Description	2007 Jobs	2017 Jobs	Change	% Change	Education Level
Airline pilots, copilots, and flight engineers	6,581	9,063	2,482	38%	Bachelor's degree
Physical therapist assistants	2,134	2,923	789	37%	Associate's degree
Medical assistants	9,437	12,922	3,485	37%	Moderate-term on-the-job training
Barbers	1,818	2,485	667	37%	Postsecondary vocational award
Flight attendants	8,149	11,075	2,926	36%	Long-term on-the-job training
Network systems and data communications analysts	9,500	12,650	3,150	33%	Bachelor's degree
Makeup artists, theatrical and performance	463	617	154	33%	Postsecondary vocational award
Physician assistants	1,954	2,574	620	32%	Bachelor's degree
Computer software engineers, applications	16,591	21,800	5,209	31%	Bachelor's degree
Dental hygienists	4,962	6,456	1,494	30%	Associate's degree
Dental assistants	10,070	13,124	3,054	30%	Moderate-term on-the-job training
Home health aides	21,064	27,203	6,139	29%	Short-term on-the-job training
Massage therapists	3,205	4,148	943	29%	Postsecondary vocational award
Occupational therapist assistants	1,230	1,580	350	28%	Associate's degree
Building cleaning workers, all other	24,333	31,115	6,782	28%	Short-term on-the-job training
Veterinary technologists and technicians	2,185	2,773	588	27%	Associate's degree
Physical therapist aides	1,725	2,197	472	27%	Short-term on-the-job training
Real estate brokers	46,537	58,890	12,353	27%	Work experience in a related field
Construction and related workers, all other	1,604	2,039	435	27%	Moderate-term on-the-job training
Railroad conductors and yardmasters	1,913	2,427	514	27%	Moderate-term on-the-job training
Postsecondary teachers	38,574	48,633	10,059	26%	Doctoral degree
Occupational therapists	2,909	3,657	748	26%	Master's degree
Grounds maintenance workers, all other	3,742	4,704	962	26%	Short-term on-the-job training
Real estate sales agents	48,852	61,550	12,698	26%	Postsecondary vocational award
Property, real estate, and community association managers	31,800	39,643	7,843	25%	Bachelor's degree

Source Economic Modeling Specialists, Inc., EMSI

Chicago Metro Region - Top Occupations - Projected Total Growth, '06 to '16

Description	2007 Jobs	2017 Jobs	Change	% Change	Education Level
Registered nurses	75,263	89,447	14,184	19%	Associate's degree
Maids and housekeeping cleaners	69,090	82,505	13,415	19%	Short-term on-the-job training
Retail salespersons	145,421	158,454	13,033	9%	Short-term on-the-job training
Real estate sales agents	48,852	61,550	12,698	26%	Postsecondary vocational award
Real estate brokers	46,537	58,890	12,353	27%	Work experience in a related field
Postsecondary teachers	38,574	48,633	10,059	26%	Doctoral degree
Customer service representatives	77,143	86,995	9,852	13%	Moderate-term on-the-job training
Business operation specialists, all other	53,455	63,062	9,607	18%	Bachelor's degree
Janitors and cleaners, except maids	78,269	87,130	8,861	11%	Short-term on-the-job training
Accountants and auditors	59,725	67,712	7,987	13%	Bachelor's degree
Property, real estate, and community association mgrs.	31,800	39,643	7,843	25%	Bachelor's degree
Building cleaning workers, all other	24,333	31,115	6,782	28%	Short-term on-the-job training
Management analysts	40,128	46,604	6,476	16%	Degree plus work experience
Nursing aides, orderlies, and attendants	41,009	47,394	6,385	16%	Postsecondary vocational award
Home health aides	21,064	27,203	6,139	29%	Short-term on-the-job training
Carpenters	48,728	54,558	5,830	12%	Long-term on-the-job training
Waiters and waitresses	58,206	63,544	5,338	9%	Short-term on-the-job training
Computer software engineers, applications	16,591	21,800	5,209	31%	Bachelor's degree
Lawyers	41,559	46,739	5,180	12%	First professional degree
Receptionists and information clerks	42,572	47,583	5,011	12%	Short-term on-the-job training
Personal and home care aides	21,175	26,024	4,849	23%	Short-term on-the-job training
Child care workers	68,538	73,313	4,775	7%	Short-term on-the-job training
Combined food preparation and serving workers, fast food	56,706	61,264	4,558	8%	Short-term on-the-job training
Hairdressers, hairstylists, and cosmetologists	19,170	23,727	4,557	24%	Postsecondary vocational award
Laborers and freight, stock, and material movers, hand	111,763	116,279	4,516	4%	Short-term on-the-job training

Source: Economic Modeling Specialists, Inc., EMSI

Production Jobs - Most Openings '07 to '17, McHenry County						
SOC Code	Description	2007 Jobs	2017 Jobs	Net Change	% Change	New & Rep. Jobs
51-2092	Team assemblers	2,133	2,364	231	11%	900
51-9198	Helpers--Production workers	810	973	163	20%	412
51-1011	First-line supervisors/managers of production workers	931	1,039	108	12%	324
51-5023	Printing machine operators	358	494	136	38%	220
51-4041	Machinists	841	814	-27	-3%	187
51-9199	Production workers, all other	679	681	2	0%	173
51-9111	Packaging and filling machine operators and tenders	433	500	67	15%	166
51-9061	Inspectors, testers, sorters, samplers, and weighers	603	628	25	4%	159
51-4072	Molding, coremaking, and casting machine setters, operators	400	460	60	15%	157
51-2099	Assemblers and fabricators, all other	435	465	30	7%	144
51-4121	Welders, cutters, solderers, and brazers	441	432	-9	-2%	126
51-9023	Mixing and blending machine setters, operators, and tenders	192	244	52	27%	95
51-5021	Job printers	108	152	44	41%	75
51-5022	Prepress technicians and workers	158	197	39	25%	75
51-2022	Electrical and electronic equipment assemblers	329	319	-10	-3%	71
51-3022	Meat, poultry, and fish cutters and trimmers	103	132	29	28%	64
51-6011	Laundry and dry-cleaning workers	194	193	-1	-1%	64
51-4021	Extruding and drawing machine setters, operators, and tenders	196	199	3	2%	63
51-3011	Bakers	102	122	20	20%	61
51-5011	Bindery workers	132	154	22	17%	60
51-3021	Butchers and meat cutters	138	155	17	12%	58
51-4081	Multiple machine tool setters, operators, and tenders, metal and plastic	154	164	10	6%	52
51-7011	Cabinetmakers and bench carpenters	112	133	21	19%	50
51-9121	Coating, painting, and spraying machine setters, operators, and tenders	157	164	7	4%	45
51-3023	Slaughterers and meat packers	69	89	20	29%	44
51-4111	Tool and die makers	226	217	-9	-4%	44

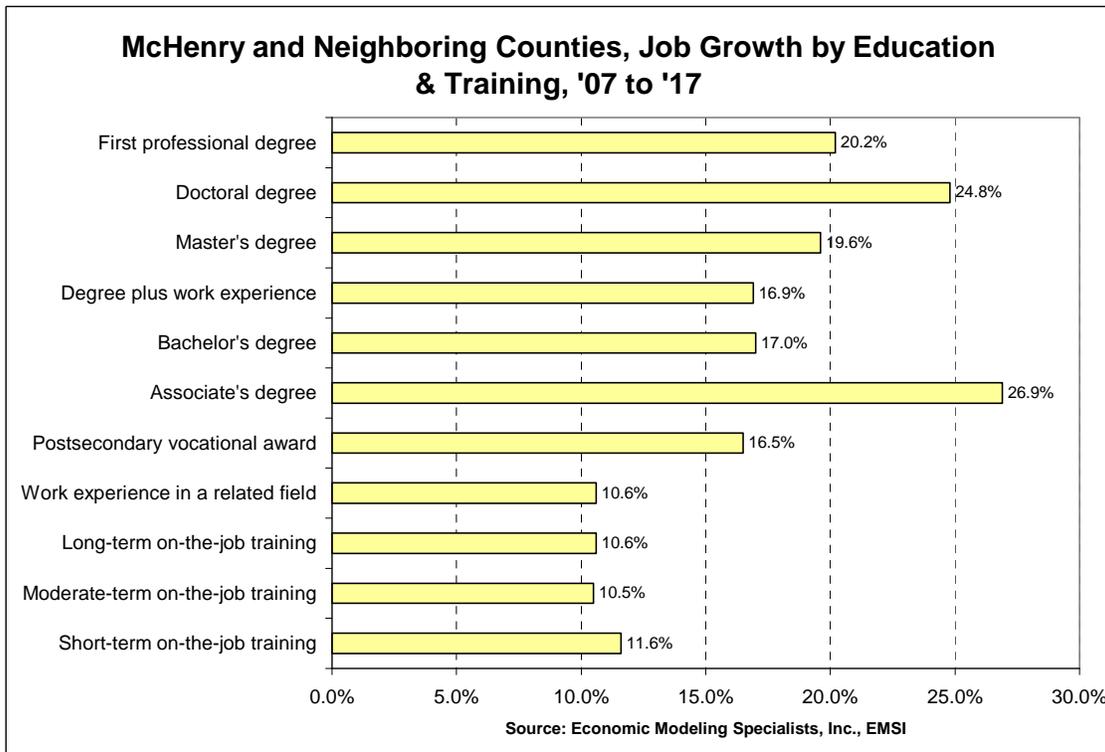
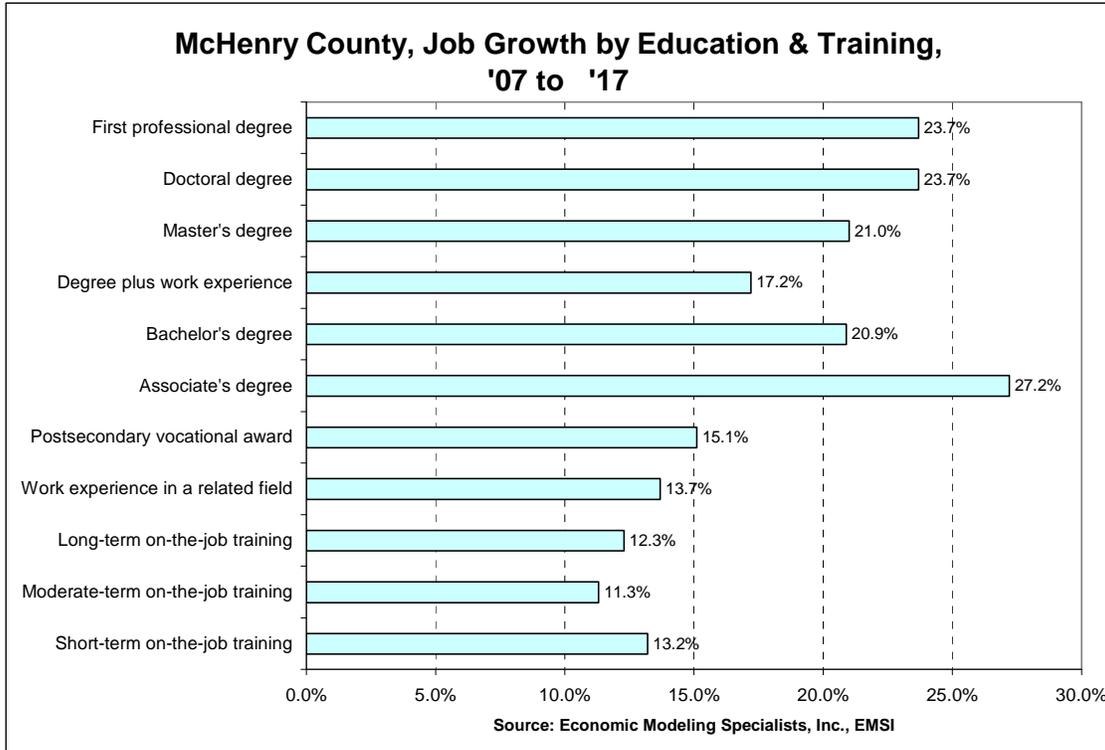
Source: Economic Modeling Specialists, Inc., EMSI

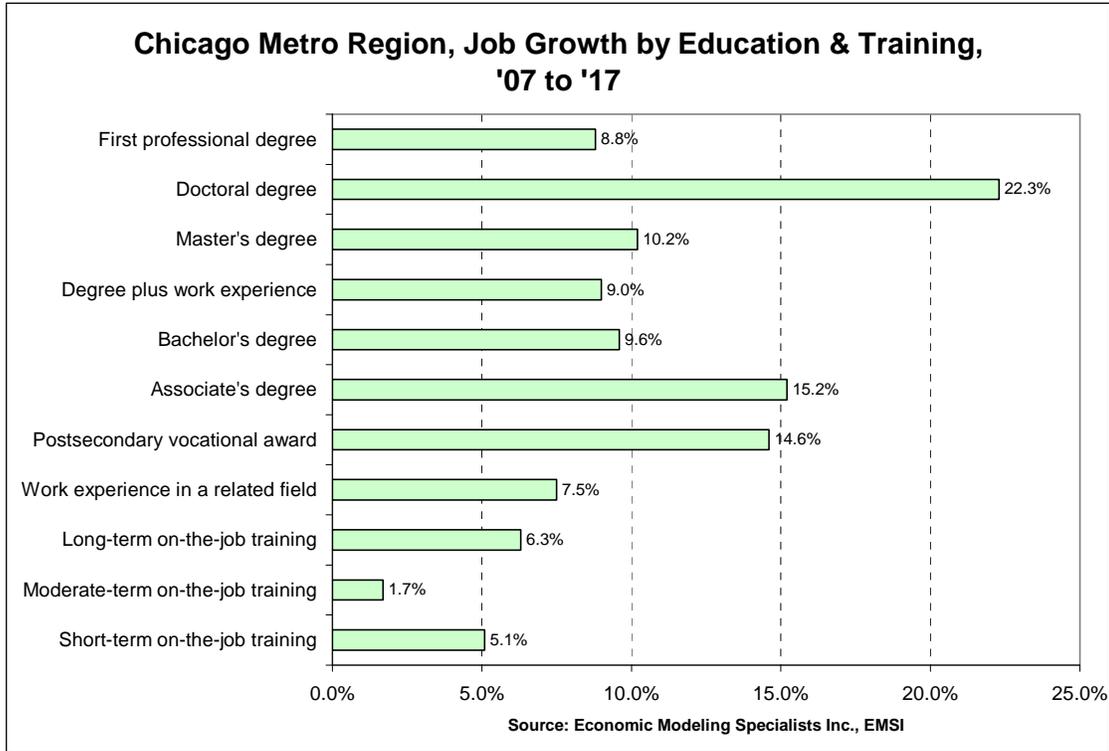
Occupational Growth by Education and Training

McHenry County, Projected Openings by Education & Training

	2007 Jobs	2017 Jobs	New and Rep. Jobs
First professional degree	1,526	1,889	770
Doctoral degree	717	887	338
Master's degree	1,093	1,322	612
Degree plus work experience	5,313	6,225	2,277
Bachelor's degree	15,583	18,833	7,678
Associate's degree	3,596	4,576	2,366
Postsecondary vocational award	7,753	8,793	3,251
Work experience in a related field	11,279	12,823	3,964
Long-term on-the-job training	12,852	14,437	4,892
Moderate-term on-the-job training	28,903	32,166	10,932
Short-term on-the-job training	44,430	50,301	22,394

Source: Economic Modeling Specialists, Inc., EMSI





Occupational Modeling Summary

McHenry County - Occupational Modeling

Rank	Description	2007 Jobs	Emp. Rank	% Change	Growth Rank	Annual Wage	Wage Rank	Total Score	Education Level
1	Lawyers	541	64	27%	91	\$95,035	8	163	First professional degree
2	Computer software engineers, systems software	195	152	50%	8	\$65,125	23	183	Bachelor's degree
3	Computer software engineers, applications	226	137	49%	10	\$56,368	42	189	Bachelor's degree
4	Business operation specialists, all other	935	34	32%	51	\$45,968	115	200	Bachelor's degree
5	Computer systems analysts	225	138	39%	27	\$57,720	36	201	Bachelor's degree
6	Registered nurses	1,486	14	30%	65	\$43,347	138	217	Associate's degree
7	Plumbers, pipefitters, and steamfitters	703	50	24%	130	\$53,290	60	240	Long-term on-the-job training
8	Dental hygienists	196	151	42%	19	\$52,395	70	240	Associate's degree
9	Computer and information systems managers	172	173	31%	56	\$68,723	18	247	Degree plus work experience
10	Pharmacists	176	169	30%	66	\$69,576	16	251	First professional degree
11	Management analysts	612	55	24%	131	\$52,125	72	258	Degree plus work experience
12	Brickmasons and blockmasons	293	116	32%	52	\$49,234	92	260	Long-term on-the-job training
13	Sales managers	308	110	23%	149	\$71,885	10	269	Degree plus work experience
14	Network systems and data communications analysts	156	190	54%	6	\$51,106	79	275	Bachelor's degree
15	Network and computer systems administrators	175	170	45%	13	\$47,736	104	287	Bachelor's degree
16	Real estate brokers	994	31	19%	216	\$56,472	41	288	Work experience in a related field
17	Electricians	920	36	23%	146	\$47,299	109	291	Long-term on-the-job training
18	Computer specialists, all other	190	159	28%	80	\$53,102	63	302	Associate's degree
19	General and operations managers	1,125	25	17%	260	\$67,226	20	305	Degree plus work experience
20	Chiropractors	116	237	41%	20	\$54,330	54	311	First professional degree
21	Financial managers	407	83	19%	219	\$70,283	12	314	Degree plus work experience
22	Postsecondary teachers	558	61	24%	132	\$44,221	125	318	Doctoral degree
23	Personal financial advisors	524	66	23%	147	\$46,779	113	326	Bachelor's degree
24	Securities, commodities, & financial serv. sales agents	448	74	24%	133	\$44,325	124	331	Bachelor's degree
25	Sales representatives, services, all other	506	69	26%	108	\$40,810	161	338	Moderate-term on-the-job training
26	Cost estimators	316	108	23%	148	\$49,878	89	345	Work experience in a related field
27	Accountants and auditors	999	30	21%	176	\$43,264	139	345	Bachelor's degree

Source: Economic Modeling Specialists, Inc., EMSI

McHenry and Neighboring Counties - Occupational Modeling

Rank	Description	2007 Jobs	Emp. Rank	% Change	Growth Rank	Annual Wage	Wage Rank	Total Score	Education Level
1	Computer software engineers, systems software	2,264	109	41%	10	\$78,312	27	146	Bachelor's degree
2	Computer software engineers, applications	2,541	100	42%	9	\$67,330	49	158	Bachelor's degree
3	Computer systems analysts	2,522	101	33%	24	\$69,472	37	162	Bachelor's degree
4	Management analysts	7,600	35	31%	39	\$59,384	96	170	Degree plus work experience
5	Lawyers	5,072	51	22%	125	\$100,776	10	186	First professional degree
6	Business operation specialists, all other	9,646	26	31%	38	\$55,037	125	189	Bachelor's degree
7	Registered nurses	13,118	8	31%	37	\$50,253	162	207	Associate's degree
8	Computer and information systems managers	1,885	134	26%	71	\$81,931	19	224	Degree plus work experience
9	Postsecondary teachers	5,662	48	25%	80	\$54,746	127	255	Doctoral degree
10	Network and computer systems administrators	1,746	138	39%	13	\$58,115	107	258	Bachelor's degree
11	Network systems and data communications analysts	1,605	151	50%	2	\$58,198	106	259	Bachelor's degree
12	Sales managers	2,728	94	20%	159	\$83,304	17	270	Degree plus work experience
13	Computer specialists, all other	2,140	119	24%	92	\$63,606	68	279	Associate's degree
14	Physicians and surgeons	3,855	69	18%	213	\$121,597	6	288	First professional degree
15	Dental hygienists	1,099	197	32%	30	\$62,483	74	301	Associate's degree
16	Accountants and auditors	9,670	25	22%	124	\$49,712	172	321	Bachelor's degree
17	Physical therapists	1,054	206	31%	41	\$61,610	80	327	Master's degree
18	General and operations managers	8,799	29	15%	291	\$80,371	23	343	Degree plus work experience
19	Engineers, all other	1,713	143	20%	161	\$65,936	55	359	Bachelor's degree
20	Marketing managers	1,533	160	19%	189	\$80,579	22	371	Degree plus work experience
21	Pharmacists	1,351	172	19%	191	\$84,802	16	379	First professional degree
22	Sales representatives, services, all other	4,481	61	23%	108	\$45,822	211	380	Moderate-term on-the-job training
23	Database administrators	695	274	38%	14	\$59,654	93	381	Bachelor's degree
24	Market research analysts	2,224	113	23%	109	\$50,232	163	385	Bachelor's degree
25	Chiropractors	627	290	38%	15	\$58,989	99	404	First professional degree

Source: Economic Modeling Specialists, Inc., EMSI

Chicago Metro Region - Occupational Modeling

Rank	Description	2007 Jobs	Emp. Rank	% Change	Growth Rank	Annual Wage	Wage Rank	Total Score	Education Level
1	Computer software engineers, applications	16,591	85	31%	9	\$71,822	39	133	Bachelor's degree
2	Computer software engineers, systems software	14,894	95	25%	26	\$82,888	25	146	Bachelor's degree
3	Real estate brokers	46,537	26	27%	16	\$57,387	130	172	Work experience in a related field
4	Airline pilots, copilots, and flight engineers	6,581	172	38%	1	\$146,245	3	176	Bachelor's degree
5	Postsecondary teachers	38,574	35	26%	22	\$56,950	134	191	Doctoral degree
6	Computer systems analysts	15,122	94	19%	73	\$73,070	36	203	Bachelor's degree
7	Registered nurses	75,263	7	19%	71	\$55,578	143	221	Associate's degree
8	Business operation specialists, all other	53,455	22	18%	81	\$58,822	121	224	Bachelor's degree
9	Lawyers	41,559	31	12%	188	\$113,485	8	227	First professional degree
10	Construction managers	17,798	78	16%	107	\$67,829	57	242	Bachelor's degree
11	Network systems and data communications analysts	9,500	135	33%	6	\$61,402	102	243	Bachelor's degree
12	Management analysts	40,128	34	16%	106	\$60,237	112	252	Degree plus work experience
13	Network and computer systems administrators	11,068	118	25%	27	\$60,965	108	253	Bachelor's degree
14	Computer and information systems managers	11,295	114	14%	141	\$86,861	19	274	Degree plus work experience
15	First-line supervisors/managers of construction trades and extr	22,558	62	13%	159	\$63,440	86	307	Work experience in a related field
16	Dental hygienists	4,962	227	30%	11	\$66,206	71	309	Associate's degree
17	Appraisers and assessors of real estate	12,356	107	24%	32	\$51,397	182	321	Postsecondary vocational award
18	Physical therapists	5,939	190	25%	28	\$61,298	104	322	Master's degree
19	Accountants and auditors	59,725	13	13%	158	\$52,915	165	336	Bachelor's degree
20	Chief executives	34,179	40	8%	305	\$112,154	9	354	Degree plus work experience
21	Property, real estate, and community association managers	31,800	44	25%	25	\$41,350	291	360	Bachelor's degree
22	Database administrators	4,514	244	23%	41	\$63,877	81	366	Bachelor's degree
23	Carpenters	48,728	25	12%	186	\$52,000	174	385	Long-term on-the-job training
24	Pharmacists	7,280	157	11%	217	\$88,837	17	391	First professional degree
25	Sales managers	13,548	101	9%	277	\$89,565	14	392	Degree plus work experience

Source: Economic Modeling Specialists, Inc., EMSI